

Lampiran 1

Ststistik Deskriptif terhadap variabel bebas dan terikat

Tabel 4.1

TANGGAPAN RESPONDEN TERHADAP VARIABEL COMMUNITY OF PRACTICE (COP)

No	Pernyataan	Jawaban					N	Mean
		STS	TS	R	S	SS		
1	bersifat strategis dan terkait dengan tujuan organisasi.	-	-	16	58	26	100	4.1000
2	termasuk bagian pekerjaan bukan sekedar aktivitas sampingan	-	5	9	54	32	100	4.1300
3	terdefinisi secara jelas.	-	-	17	51	32	100	4.1500
4	terhubung dengan tujuan organisasi, berfungsi untuk mencapai hasil dan menghasilkan asset pengetahuan bagi organisasi	-	2	9	55	34	100	4.2100
5	menyediakan proses validasi yang terstruktur.	-	6	22	35	37	100	4.0300
6	bersifat <i>self-managed</i> dan <i>self-governed</i>	-	5	15	47	33	100	4.0800
7	dimoderasi, bukan tergabung dalam manajemen proyek dan memiliki waktu hidup terbatas	3	4	8	61	24	100	3.9900
8	Bukan <i>document management system</i> , tetapi terkait dengan <i>knowledge asset</i>	-	-	8	58	34	100	4.2600

Statistics

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8
N Valid	100	100	100	100	100	100	100	100
Missing	0	0	0	0	0	0	0	0
Mean	4.1000	4.1300	4.1500	4.2100	4.0300	4.0800	3.9900	4.2600
Std. Deviation	.64354	.77401	.68718	.68601	.91514	.82487	.87033	.59662
Minimum	3.00	2.00	3.00	2.00	2.00	2.00	1.00	3.00
Maximum	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	16	16.0	16.0	16.0
	setuju	58	58.0	58.0	74.0
	sangat setuju	26	26.0	26.0	100.0
	Total	100	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	5	5.0	5.0	5.0
	RAGU-RAGU	9	9.0	9.0	14.0
	setuju	54	54.0	54.0	68.0
	sangat setuju	32	32.0	32.0	100.0
	Total	100	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	17	17.0	17.0	17.0
	Setuju	51	51.0	51.0	68.0
	sangat setuju	32	32.0	32.0	100.0
	Total	100	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	2	2.0	2.0	2.0
	RAGU-RAGU	9	9.0	9.0	11.0
	Setuju	55	55.0	55.0	66.0
	sangat setuju	34	34.0	34.0	100.0
	Total	100	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	6	6.0	6.0	6.0
	RAGU-RAGU	22	22.0	22.0	28.0
	Setuju	35	35.0	35.0	63.0
	sangat setuju	37	37.0	37.0	100.0
	Total	100	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	5	5.0	5.0	5.0
	RAGU-RAGU	15	15.0	15.0	20.0
	Setuju	47	47.0	47.0	67.0
	sangat setuju	33	33.0	33.0	100.0
	Total	100	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	3.0	3.0	3.0
	tidak setuju	4	4.0	4.0	7.0
	RAGU-RAGU	8	8.0	8.0	15.0
	Setuju	61	61.0	61.0	76.0
	sangat setuju	24	24.0	24.0	100.0
	Total	100	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	8	8.0	8.0	8.0
	Setuju	58	58.0	58.0	66.0
	sangat setuju	34	34.0	34.0	100.0
	Total	100	100.0	100.0	

Tabel 4.2

**TANGGAPAN RESPONDEN TERHADAP VARIABEL
SHARED LEARNING (SL)**

No	Pernyataan	Jawaban					N	Mean
		STS	TS	R	S	SS		
1	Media publikasi atau format atau template standar yang mengubah pembelajaran pribadi.	-	-	5	56	39	100	4.3400
2	tidak harus pembelajaran yang tervalidasi atau <i>best practice</i> , dan tidak harus baru	-	-	-	83	17	100	4.1700
3	menyediakan format standar yang singkat, sehingga mudah dicari dan digunakan untuk suatu kebutuhan	-	-	6	55	39	100	4.3300
4	Umpan balik dan adopsi atau penerapan dari <i>shared learning</i> memberikan nilai tambah bagi <i>shared learning</i>	5	-	12	33	50	100	4.2300
5	Selalu memperhatikan kualitas bukan kuantitas, sehingga karyawan tidak perlu di dorong untuk membuat <i>shared learning</i> sebanyak-banyaknya.	4	2	4	48	42	100	4.2200

Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	100	100	100	100	100
	Missing	0	0	0	0	0
Mean		4.3400	4.1700	4.3300	4.2300	4.2200
Std. Deviation		.57243	.37753	.58698	1.01359	.92747
Minimum		3.00	4.00	3.00	1.00	1.00
Maximum		5.00	5.00	5.00	5.00	5.00

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	5	5.0	5.0	5.0
	Setuju	56	56.0	56.0	61.0
	sangat setuju	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	83	83.0	83.0	83.0
	sangat setuju	17	17.0	17.0	100.0
	Total	100	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	6	6.0	6.0	6.0
	Setuju	55	55.0	55.0	61.0
	sangat setuju	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	5	5.0	5.0	5.0
	RAGU-RAGU	12	12.0	12.0	17.0
	Setuju	33	33.0	33.0	50.0
	sangat setuju	50	50.0	50.0	100.0
	Total	100	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	4.0	4.0	4.0
	tidak setuju	2	2.0	2.0	6.0
	RAGU-RAGU	4	4.0	4.0	10.0
	Setuju	48	48.0	48.0	58.0
	sangat setuju	42	42.0	42.0	100.0
	Total	100	100.0	100.0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	11	11.0	11.0	11.0
	Setuju	51	51.0	51.0	62.0
	sangat setuju	38	38.0	38.0	100.0
	Total	100	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	17	17.0	17.0	17.0
	Setuju	46	46.0	46.0	63.0
	sangat setuju	37	37.0	37.0	100.0
	Total	100	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	12	12.0	12.0	12.0
	tidak setuju	2	2.0	2.0	14.0
	RAGU-RAGU	1	1.0	1.0	15.0
	Setuju	60	60.0	60.0	75.0
	sangat setuju	25	25.0	25.0	100.0
	Total	100	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	21	21.0	21.0	21.0
	Setuju	28	28.0	28.0	49.0
	sangat setuju	51	51.0	51.0	100.0
	Total	100	100.0	100.0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	2	2.0	2.0	2.0
	RAGU-RAGU	16	16.0	16.0	18.0
	Setuju	35	35.0	35.0	53.0
	sangat setuju	47	47.0	47.0	100.0
	Total	100	100.0	100.0	

X3.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	1	1.0	1.0	1.0
RAGU-RAGU	16	16.0	16.0	17.0
Setuju	45	45.0	45.0	62.0
sangat setuju	38	38.0	38.0	100.0
Total	100	100.0	100.0	

X3.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	3	3.0	3.0	3.0
Setuju	65	65.0	65.0	68.0
sangat setuju	32	32.0	32.0	100.0
Total	100	100.0	100.0	

X3.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	18	18.0	18.0	18.0
Setuju	61	61.0	61.0	79.0
sangat setuju	21	21.0	21.0	100.0
Total	100	100.0	100.0	

Tabel 4.4
TANGGAPAN RESPONDEN TERHADAP VARIABEL KINERJA
ORGANISASI

No	Pernyataan	Jawaban					N	Mean
		STS	TS	R	S	SS		
1	Kemampuan penggunaan informasi eksternal perusahaan dalam mengambil keputusan	-	-	16	52	32	100	4.1600
2	Kamampuan melihat perkembangan teknologi dalam memperbaiki kualitas pekerjaan.	-	1	14	51	34	100	4.1800

3	Keterampilan mengoperasikan <i>software</i> dan internet	-	-	15	46	39	100	4.2400
4	Saya dapat mengingat dengan cepat logo atau simbol dari semen Indonesia.	-	2	2	55	41	100	4.3500
5	Saya dapat langsung mengenali produk semen Indonesia dengan hanya melihat model varian atau logonya.	-	-	1	53	46	100	4.4500
6	PT Semen Indonesia memiliki produk unggulan yang memiliki fungsi yang sesuai dengan kebutuhan.	-	1	9	48	42	100	4.3100
7	Pelanggan PT Semen Indonesia merasa puas terhadap keseluruhan produk yang diberikan perusahaan.	-	-	25	23	52	100	4.2700
8	PT Semen Indonesia sangat memprioritaskan mutu produk kepada pelanggan	-	-	2	44	54	100	4.5200
9	Produk yang diberikan oleh PT Semen Indonesia memuaskan sehingga tidak ada keluhan	4	-	19	40	37	100	4.0600
10	Perusahaan PT Semen Indonesia menetapkan arah dan menetapkan organisasi yang berfokus pada pelanggan, tata nilai perusahaan yang jelas serta dilaksanakan dan harapan yang tinggi untuk tenaga kerja	-	-	-	61	39	100	4.3900
11	Perusahaan PT Semen Indonesia memastikan terciptanya strategi, sistem dan metode untuk mencapai keunggulan kinerja	-	-	-	67	33	100	4.3300
12	Kinerja dan mutu perusahaan PT Semen Indonesia dinilai oleh pelanggan.	-	-	12	53	35	100	4.2300
13	Komunikasi yang baik akan membuat lingkungan kerja terasa nyaman	3	21	43	20	13	100	3.1900
14	Adanya komunikasi yang baik antara pimpinan, bawahan akan menciptakan suasana lingkungan kerja dan hubungan kerja yang baik.	2	7	43	35	13	100	3.5000
15	Komunikasi yang baik memiliki peranan penting dalam bekerja	-	3	42	21	34	100	3.8600
16	Komunikasi yang baik akan meningkatkan koordinasi antar karyawan.	1	16	56	10	17	100	3.2600
17	Memiliki keinginan untuk menghasilkan produk yang lebih bervariasi	-	-	4	46	50	100	4.4600

18	Bertindak cepat dan efektif disemua situasi	-	-	10	36	54	100	4.4400
19	PT Semen Indonesia dalam mencapai tingkat kinerja yang tinggi maka dibutuhkannya metode/ sistem pembelajaran organisasi dan individu yang dilaksanakan dengan baik	-	-	10	27	63	100	4.5300

Statistics

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Y.14	Y.15	Y.16	Y.17	Y.18	Y.19
N Valid	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean	4.1600	4.1800	4.2400	4.3500	4.4500	4.3100	4.2700	4.5200	4.0600	4.3900	4.3300	4.2300	3.1900	3.5000	3.8600	3.2600	4.4600	4.4400	4.5300
Std. Deviation	.67749	.70180	.69805	.62563	.51981	.67712	.83913	.54086	.96211	.49021	.47258	.64909	1.01200	.88192	.93225	.96001	.57595	.67150	.67353
Minimum	3.00	2.00	3.00	2.00	3.00	2.00	3.00	3.00	1.00	4.00	4.00	3.00	1.00	1.00	2.00	1.00	3.00	3.00	3.00
Maximum	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

Y.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	16	16.0	16.0	16.0
Valid Setuju	52	52.0	52.0	68.0
Valid sangat setuju	32	32.0	32.0	100.0
Total	100	100.0	100.0	

Y.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	1	1.0	1.0	1.0
Valid RAGU-RAGU	14	14.0	14.0	15.0
Valid Setuju	51	51.0	51.0	66.0
Valid sangat setuju	34	34.0	34.0	100.0
Total	100	100.0	100.0	

Y.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	15	15.0	15.0	15.0
Valid Setuju	46	46.0	46.0	61.0
Valid sangat setuju	39	39.0	39.0	100.0
Total	100	100.0	100.0	

y.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	2	2.0	2.0	2.0
RAGU-RAGU	2	2.0	2.0	4.0
Setuju	55	55.0	55.0	59.0
sangat setuju	41	41.0	41.0	100.0
Total	100	100.0	100.0	

Y.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	1	1.0	1.0	1.0
Setuju	53	53.0	53.0	54.0
sangat setuju	46	46.0	46.0	100.0
Total	100	100.0	100.0	

Y.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	1	1.0	1.0	1.0
RAGU-RAGU	9	9.0	9.0	10.0
Setuju	48	48.0	48.0	58.0
sangat setuju	42	42.0	42.0	100.0
Total	100	100.0	100.0	

Y.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	25	25.0	25.0	25.0
Setuju	23	23.0	23.0	48.0
sangat setuju	52	52.0	52.0	100.0
Total	100	100.0	100.0	

Y.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid RAGU-RAGU	2	2.0	2.0	2.0
Setuju	44	44.0	44.0	46.0
sangat setuju	54	54.0	54.0	100.0
Total	100	100.0	100.0	

Y.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	4.0	4.0	4.0
	RAGU-RAGU	19	19.0	19.0	23.0
	Setuju	40	40.0	40.0	63.0
	sangat setuju	37	37.0	37.0	100.0
	Total	100	100.0	100.0	

Y.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	61	61.0	61.0	61.0
	sangat setuju	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

Y.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Setuju	67	67.0	67.0	67.0
	sangat setuju	33	33.0	33.0	100.0
	Total	100	100.0	100.0	

Y.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	12	12.0	12.0	12.0
	Setuju	53	53.0	53.0	65.0
	sangat setuju	35	35.0	35.0	100.0
	Total	100	100.0	100.0	

Y.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	3.0	3.0	3.0
	tidak setuju	21	21.0	21.0	24.0
	RAGU-RAGU	43	43.0	43.0	67.0
	Setuju	20	20.0	20.0	87.0
	sangat setuju	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

Y.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	2	2.0	2.0	2.0
	tidak setuju	7	7.0	7.0	9.0
	RAGU-RAGU	43	43.0	43.0	52.0
	Setuju	35	35.0	35.0	87.0
	sangat setuju	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

Y.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	3	3.0	3.0	3.0
	RAGU-RAGU	42	42.0	42.0	45.0
	Setuju	21	21.0	21.0	66.0
	sangat setuju	34	34.0	34.0	100.0
	Total	100	100.0	100.0	

Y.16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	1	1.0	1.0	1.0
	tidak setuju	16	16.0	16.0	17.0
	RAGU-RAGU	56	56.0	56.0	73.0
	Setuju	10	10.0	10.0	83.0
	sangat setuju	17	17.0	17.0	100.0
	Total	100	100.0	100.0	

Y.17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	4	4.0	4.0	4.0
	Setuju	46	46.0	46.0	50.0
	sangat setuju	50	50.0	50.0	100.0
	Total	100	100.0	100.0	

Y.18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	10	10.0	10.0	10.0
	Setuju	36	36.0	36.0	46.0
	sangat setuju	54	54.0	54.0	100.0
	Total	100	100.0	100.0	

Y.19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	RAGU-RAGU	10	10.0	10.0	10.0
	Setuju	27	27.0	27.0	37.0
	sangat setuju	63	63.0	63.0	100.0
	Total	100	100.0	100.0	

Lampiran 2**Uji Validitas****Tabel 4.5****HASIL PENGUJIAN VALIDITAS**

Variabel	Pernyataan	Koefisien Korelasi (r hitung)	Sig.	Kesimpulan
	X1.1	0.709	0.000	Valid
	X1.2	0.861	0.000	Valid
	X1.3	0.737	0.000	Valid
	X1.4	0.727	0.000	Valid
	X1.5	0.816	0.000	Valid
	X1.6	0.792	0.000	Valid
	X1.7	0.713	0.000	Valid

	X1.8	0.705	0.000	Valid
	X2.1	0.693	0.000	Valid
	X2.2	0.580	0.001	Valid
	X2.3	0.686	0.000	Valid
	X2.4	0.777	0.000	Valid
	X2.5	0.592	0.001	Valid
	X3.1	0.513	0.004	Valid
	X3.2	0.752	0.000	Valid
	X3.3	0.787	0.000	Valid
	X3.4	0.733	0.000	Valid
	X3.5	0.527	0.003	Valid
	X3.6	0.723	0.000	Valid
	X3.7	0.739	0.000	Valid
	X3.8	0.595	0.001	Valid
	Y.1	0.797	0.000	Valid
	Y.2	0.810	0.000	Valid
	Y.3	0.892	0.000	Valid
	Y.4	0.892	0.000	Valid
	Y.5	0.751	0.000	Valid
	Y.6	0.892	0.000	Valid
	Y.7	0.671	0.000	Valid
	Y.8	0.892	0.000	Valid
	Y.9	0.892	0.000	Valid
	Y.10	0.797	0.000	Valid
	Y.11	0.797	0.000	Valid

	Y.12	0.797	0.000	Valid
	Y.13	0.628	0.000	Valid
	Y.14	0.797	0.000	Valid
	Y.15	0.674	0.000	Valid
	Y.16	0.892	0.000	Valid
	Y.17	0.674	0.000	Valid
	Y.18	0.705	0.000	Valid
	Y.19	0.628	0.000	Valid

Lampiran 3

Uji Reliabilitas (Uji Coba 30 Responden Berbeda)

Reliability X1 Community Of Practice

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.890	.969	48

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8
X1.1	1.000	.653	.427	.419	.436	.624	.333	.475
X1.2	.653	1.000	.605	.713	.603	.580	.567	.529
X1.3	.427	.605	1.000	.434	.614	.532	.444	.410
X1.4	.419	.713	.434	1.000	.510	.478	.455	.432
X1.5	.436	.603	.614	.510	1.000	.681	.510	.465
X1.6	.624	.580	.532	.478	.681	1.000	.386	.424
X1.7	.333	.567	.444	.455	.510	.386	1.000	.664
X1.8	.475	.529	.410	.432	.465	.424	.664	1.000

Reliability X2 Shared Learning

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.602	.719	5

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	1.000	.375	.605	.606	.032
X2.2	.375	1.000	.408	.521	.045
X2.3	.605	.408	1.000	.545	.090
X2.4	.606	.521	.545	1.000	.154
X2.5	.032	.045	.090	.154	1.000

Reliability X3 Technology

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.798	.829	8

Inter-Item Correlation Matrix

	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8
X3.1	1.000	.307	.314	.234	.217	.183	.162	.076
X3.2	.307	1.000	.752	.511	.401	.420	.401	.361
X3.3	.314	.752	1.000	.610	.181	.490	.693	.422
X3.4	.234	.511	.610	1.000	.339	.400	.471	.441
X3.5	.217	.401	.181	.339	1.000	.163	.102	.163
X3.6	.183	.420	.490	.400	.163	1.000	.839	.424
X3.7	.162	.401	.693	.471	.102	.839	1.000	.468
X3.8	.076	.361	.422	.441	.163	.424	.468	1.000

Reliability Y Kinerja Organisasi

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.963	.965	19

Inter-Item Correlation Matrix

	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Y.14	Y.15	Y.16	Y.17	Y.18	Y.19
Y.1	1.000	.667	.556	.556	.560	.556	.512	.556	.556	1.000	1.000	1.000	.274	1.000	.335	.556	.335	.509	.274
Y.2	.667	1.000	.664	.664	.558	.664	.408	.664	.664	.667	.667	.667	.585	.667	.509	.664	.509	.585	.585
Y.3	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.4	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.5	.560	.558	.582	.582	1.000	.582	.704	.582	.582	.560	.560	.560	.622	.560	.456	.582	.456	.526	.622
Y.6	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.7	.512	.408	.519	.519	.704	.519	1.000	.519	.519	.512	.512	.512	.356	.512	.428	.519	.428	.569	.356
Y.8	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.9	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.10	1.000	.667	.556	.556	.560	.556	.512	.556	.556	1.000	1.000	1.000	.274	1.000	.335	.556	.335	.509	.274
Y.11	1.000	.667	.556	.556	.560	.556	.512	.556	.556	1.000	1.000	1.000	.274	1.000	.335	.556	.335	.509	.274
Y.12	1.000	.667	.556	.556	.560	.556	.512	.556	.556	1.000	1.000	1.000	.274	1.000	.335	.556	.335	.509	.274
Y.13	.274	.585	.529	.529	.622	.529	.356	.529	.529	.274	.274	.274	1.000	.274	.415	.529	.415	.565	1.000
Y.14	1.000	.667	.556	.556	.560	.556	.512	.556	.556	1.000	1.000	1.000	.274	1.000	.335	.556	.335	.509	.274
Y.15	.335	.509	.595	.595	.456	.595	.428	.595	.595	.335	.335	.335	.415	.335	1.000	.595	1.000	.287	.415
Y.16	.556	.664	1.000	1.000	.582	1.000	.519	1.000	1.000	.556	.556	.556	.529	.556	.595	1.000	.595	.617	.529
Y.17	.335	.509	.595	.595	.456	.595	.428	.595	.595	.335	.335	.335	.415	.335	1.000	.595	1.000	.287	.415
Y.18	.509	.585	.617	.617	.526	.617	.569	.617	.617	.509	.509	.509	.565	.509	.287	.617	.287	1.000	.565
Y.19	.274	.585	.529	.529	.622	.529	.356	.529	.529	.274	.274	.274	1.000	.274	.415	.529	.415	.565	1.000