

LAMPIRAN PENCARIAN JURNAL

The screenshot shows a Google Scholar search results page. The search query is "Leadership Style AND Nurse Job satisfaction". The results are filtered to show only articles ("Artikel"). There are approximately 165,000 results.

Key results displayed:

- The relation between leadership style and empowerment on job satisfaction of nurses**
RS Morrison, LD Jones, B Fuller - JONA: The Journal of Nursing ..., 1997 - journals.lww.com
Objective: The authors explore the relation between **leadership style** and empowerment and its effect on **job satisfaction** among the nursing staff of a regional medical center.
Background: Several empirical studies on transformational **leadership** found that ...
☆ 99 Dirujuk 451 kali Artikel terkait 5 versi [PDF] researchgate.net
- A study of relationship between managers' leadership style and employees' job satisfaction**
AMM Rad, MH Yamohammadian - Leadership in Health Services, 2008 - emerald.com
... one **leadership style** is ideal for every situation, since a **leader** may have ... According to Likert, the four distinct practices, which outstanding **leaders** use to affect ... Dunham-Taylor, J. (2000), "Nurse executive transformational **leadership** found in participative organizations", Journal ...
☆ 99 Dirujuk 788 kali Artikel terkait 12 versi
- Transformational leadership and job satisfaction**
F Medley, DR Larocheille - Nursing management, 1995 - search.proquest.com
... the provision of rewards with the TF but not the TA unit **leader** (head nurse) ... with higher **job satisfaction** scores and longer association with their staff **nurses** than TA **leaders** ... Bass, B., Multifactor leadership Questionnaire, (Binghamton, NY: State University of New York), 1988b ...
☆ 99 Dirujuk 412 kali Artikel terkait 6 versi [PDF] researchgate.net
- Head nurse leadership style with staff nurse burnout and job satisfaction in neonatal intensive care units.**
ML Duxbury, GD Armstrong, DJ Drew, SJ Henly - Nursing research, 1984 - psychnet.apa.org
To quantify the relationships of **head nurse leadership style** (HMLS) with self-reported staff nurse burnout and **job satisfaction** in neonatal intensive care units (NICUs), the Minnesota Satisfaction Questionnaire, a tedium scale, and the **leadership** opinion questionnaire ...
☆ 99 Dirujuk 290 kali Artikel terkait 6 versi
- The relationship between commitment and organizational culture, subculture, leadership style and job satisfaction in organizational change and development**
P Lok, J Crawford - Leadership & Organization Development Journal, 1999 - emerald.com
... Stogdill's (1974) **leader** behaviour description questionnaire (LBDQ) has 40 items assigned to ... **job satisfaction** dimensions, such as praise received from colleagues and **leaders**, the level of ... Kratina, S. (1990). "Organizational culture and **head nurse leadership**: the relationship to ...
☆ 99 Dirujuk 729 kali Artikel terkait 10 versi [PDF] researchgate.net

Gambar 3.2 Hasil Pencarian Database Google Scholar: *no filter : Leadership Style AND Nurse Job Satisfaction*

≡ **Google Scholar**

Leadership Style AND Nurse Job satisfaction

Artikel

Sekitar 17.300 hasil (0,13 dtk)

Kapan saja
Sejak 2020
Sejak 2019
Sejak 2018
Rentang khusus...
2016 — 2020

Telusuri

Urutkan menurut relevansi
Urutkan menurut tanggal
 sertakan paten
 mencakup kutipan

Buat lansiran

How staff nurses perceive the impact of nurse managers' leadership style in terms of job satisfaction: a mixed method study
G Morsiani, A Biagnacco, L Sasso - Journal of Nursing ... - 2017 - Wiley Online Library
Aim To describe staff nurses' perceptions related to the leadership styles adopted by their nurse managers, identify which leadership style ensured job satisfaction in staff nurses and describe which behaviours nurse managers should change. Background Empirical literature ...
☆ 89 Dirujuk 65 kali Artikel terkait: 4 versi

[HTML] [nih.gov](#) [PDF] [researchgate.net](#)

The relationship between leadership style and health worker motivation, job satisfaction and teamwork in Uganda
C Musinguzi, L Namale, E Rutebemberwa... - ... healthcare leadership, 2018 - ncbi.nlm.nih.gov
... This could be because leaders who display IS assist followers to develop new ideas, and motivate them to take ... the health facilities in Uganda is considered to be dynamic and constantly changing, 37 therefore the leadership style should be mixed and the leader should have ...
☆ 99 Dirujuk 34 kali Artikel terkait: 12 versi

[HTML] [nih.gov](#) [PDF] [researchgate.net](#)

The effect of gender on transformational leadership and job satisfaction among Saudi nurses
MG Alghamdi, R Topp... - ... of advanced nursing, 2018 - Wiley Online Library
... the available literature on the transformational leadership characteristics and its relevance to Saudi management style ... study found the Islamic values and principles on work practices has encouraged Saudi leaders to adopt transformational leadership attributes (Khan & ...
☆ 99 Dirujuk 43 kali Artikel terkait: 3 versi

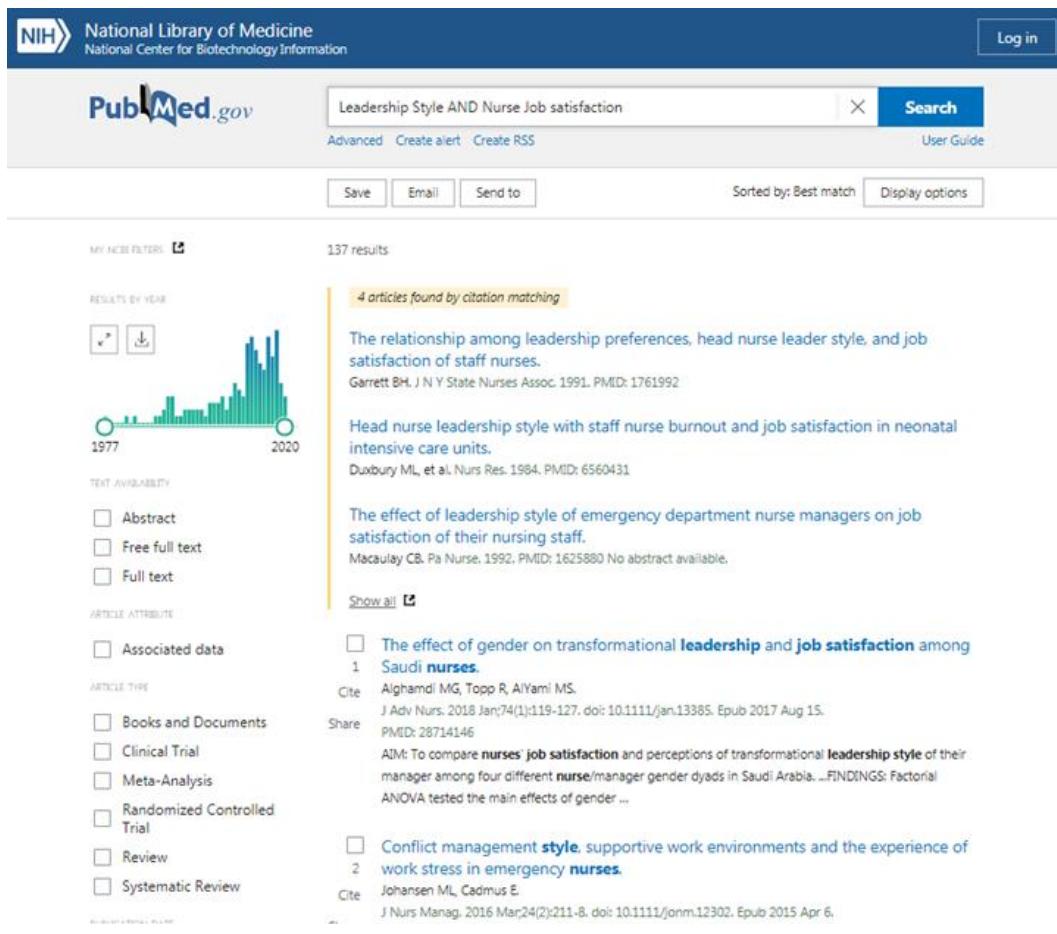
Correlation between nursing managers' leadership styles and nurses' job stress and anticipated turnover
AH Pashgoole, F Atashzadeh-Shoorideh... - Journal of nursing ... - 2019 - Wiley Online Library
... A positive relationship was found between a laissez-faire leadership style with job stress and anticipated ... styles can reduce nurse's job stress and intention to leave, so nurse leaders can use combination of transformational and transactional leadership for improving job ...
☆ 99 Dirujuk 18 kali Artikel terkait: 3 versi

Impact of leadership styles adopted by head nurses on job satisfaction: a comparative study between governmental and private hospitals in Jordan
IM Abdellatif, AMD Alouani... - Journal of nursing ... - 2016 - Wiley Online Library
Background Previous studies demonstrated that leadership styles are the basis of daily interactions between leaders and employees and facilitate and enhance work processes.
Aim This study aimed to explore how the leadership styles of nurse leaders affect job ...
☆ 99 Dirujuk 47 kali Artikel terkait: 5 versi

Leadership styles in nursing management: implications for staff outcomes
A Aslamani - Journal of Health Sciences, 2016 - journalknowledge.com
... nursing staff and care delivery issues, nurse managers must use a specific leadership style or a ... Leadership styles refer to the behaviour patterns of a leader or an individual who attempts ... Again, managers' leadership styles tend to have a significant influence on the level of job ...
☆ 99 Dirujuk 41 kali Artikel terkait: 12 versi

[PDF] [journalknowledge.com](#)

Gambar 3.3 Hasil Pencarian Database Google Scholar: *Date : Leadership Style AND Nurse Job Satisfaction*



Gambar 3.4 Hasil Pencarian Database NCBI PubMed: *no filter : Leadership Style AND Nurse Job Satisfaction*

National Library of Medicine
National Center for Biotechnology Information

Log in

PubMed.gov

Leadership Style AND Nurse Job satisfaction

Advanced Create alert Create RSS

Search User Guide

Save Email Send to

Sorted by: Best match Display options

MY NCBI FILTERS

RESULTS BY YEAR

2008 2020

TEXT AVAILABILITY

- Abstract
- Free full text
- Full text

ARTICLE ATTRIBUTE

- Associated data

ARTICLE TYPE

- Books and Documents
- Clinical Trial
- Journal Article
- Meta-Analysis
- Randomized Controlled Trial
- Review
- Systematic Review

13 results

4 articles found by citation matching

The relationship among leadership preferences, head nurse leader style, and job satisfaction of staff nurses.
Garrett BH. J N Y State Nurses Assoc. 1991; PMID: 1761992

Head nurse leadership style with staff nurse burnout and job satisfaction in neonatal intensive care units.
Duxbury ML, et al. Nurs Res. 1984; PMID: 6560431

The effect of leadership style of emergency department nurse managers on job satisfaction of their nursing staff.
Macaulay CB. Pa Nurse. 1992; PMID: 1625880 No abstract available.

Show all

Filters applied: Free full text, Full text, Journal Article. Clear all

Relationship between **leadership styles of nurse** managers and **nurses' job satisfaction** in Jimma University Specialized Hospital.
Cite Negussie N, Demissie A.
Ethiop J Health Sci. 2013 Mar;23(1):49-58.
Share PMID: 23559838 Free PMC article.

BACKGROUND: Leadership style of nurse managers plays a significant role in nurses' job satisfaction. However, there is limited literature in areas related to nurses' manager leadership style. The objective of this res ...

Influence of **nurse** and midwife managerial **leadership styles** on **job satisfaction**, intention to stay, and services provision in selected hospitals of -

Gambar 3.5 Hasil Pencarian Database NCBI PubMed: *Full Text, Free Full Text, Journal Article : Leadership Style AND Nurse Job Satisfaction*

National Library of Medicine
National Center for Biotechnology Information

Log in

PubMed.gov

Leadership Style AND Nurse Job satisfaction

Advanced Create alert Create RSS

Search User Guide

Save Email Send to

Sorted by: Best match Display options

MY NCBI FILTERS

1 result

4 articles found by citation matching

The relationship among leadership preferences, head nurse leader style, and job satisfaction of staff nurses.
Garrett BH. J N Y State Nurses Assoc. 1991. PMID: 1761992

Head nurse leadership style with staff nurse burnout and job satisfaction in neonatal intensive care units.
Duxbury ML, et al. Nurs Res. 1984. PMID: 6560431

The effect of leadership style of emergency department nurse managers on job satisfaction of their nursing staff.
Macaulay CB. Pa Nurse. 1992. PMID: 1625880 No abstract available.

Show all

Filters applied: Free full text, Full text, Journal Article, Systematic Review, English, Nursing journals. Clear all

Characteristics of the **nurse manager's** recognition behavior and its relation to 1 sense of coherence of staff **nurses** in Japan.
Cite Miyata C, Arai H, Suga S.
Colegian. 2015;22(1):9-17. doi: 10.1016/j.colegn.2013.10.004.
Share PMID: 26285404 [Free article](#).
The recognition behaviors strongly influence the **job satisfaction** of staff **nurses** and an extremely important factor for the prevention of burnout and the promotion of retention. ...In conclusion, recognition behaviors by the **nurse manager** can improve s ...

ARTICLE AVAILABILITY

- Abstract
- Free full text
- Full text

ARTICLE ATTRIBUTE

- Associated data

ARTICLE TYPE

- Books and Documents
- Clinical Trial
- Journal Article
- Meta-Analysis
- Randomized Controlled Trial
- Review
- Systematic Review

PUBLICATION DATE

- 1 year
- 5 years
- 10 years

Gambar 3.6 Hasil Pencarian Database NCBI PubMed: *Journal Article, systematic Review, Spesies and Language English: Leadership Style AND Nurse Job Satisfaction*

NIH National Library of Medicine
National Center for Biotechnology Information

Log in

PubMed.gov

Leadership Style AND Nurse Job satisfaction

Advanced Create alert Create RSS User Guide

Sorted by: Best match Display options

MY NCBI FILTERS

No results were found.

TEXT AVAILABILITY

- Abstract
- Free full text
- Full text

ARTICLE ATTRIBUTE

- Associated data

ARTICLE TYPE

- Books and Documents
- Clinical Trial
- Journal Article
- Meta-Analysis
- Randomized Controlled Trial
- Review
- Systematic Review

PUBLICATION DATE

- 1 year
- 5 years
- 10 years

4 articles found by citation matching

The relationship among leadership preferences, head nurse leader style, and job satisfaction of staff nurses.
Garrett BH. J N Y State Nurses Assoc. 1991; PMID: 1761992

Head nurse leadership style with staff nurse burnout and job satisfaction in neonatal intensive care units.
Duxbury ML, et al. Nurs Res. 1984; PMID: 6560431

The effect of leadership style of emergency department nurse managers on job satisfaction of their nursing staff.
Macaulay CB. Pa Nurse. 1992; PMID: 1625880 No abstract available.

Show all

Filters applied: Free full text, Full text, Journal Article, Systematic Review, in the last 5 years, English, Nursing journals. Clear all

Gambar 3.7 Hasil Pencarian Database NCBI PubMed: *Date : Leadership Style AND Nurse Job Satisfaction*

ScienceDirect

journals & Books

Find articles with these terms
Leadership Style AND Nurse Job satisfaction

Advanced search

sorted by relevance | date

2,120 results

Set search alert

Refine by:

Years

- 2020 (138)
- 2019 (125)
- 2018 (122)

Show more

Article type

- Review articles (210)
- Research articles (1,292)
- Encyclopedia (23)
- Book chapters (248)

Show more

Publication title

- International Journal of Nursing Studies (114)
- Journal of Professional Nursing (108)
- Nurse Leader (92)

Show more

Research article
The relationship of moral intelligence and social capital with job satisfaction among nurses working in the emergency department
International Emergency Nursing, September 2020, ...
Parzaneh Gholyami Mottagh, Monir Nobahar, Nayyereh Rakesdana

Research article
The Impact of Nurse Leadership Styles on Nurse Burnout: A Systematic Literature Review
Nurse Leader, In press, corrected proof, Available online 26 May 2020
Holly Wei, Ashley King, Yongmei Jiang, Kerry A. Sewell, Donna M. Lake

Want a richer search experience?
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Sign in

Review article
Job satisfaction among hospital nurses: A literature review
International Journal of Nursing Studies, June 2019, ...
Hong Lu, Yang Zhao, Alison White

Research article
The relationship between nurse managers' leadership style and patients' perception of the quality of the care provided by nurses: Cross sectional survey
International Journal of Nursing Studies, January 2020, ...
F. Zaghini, J. Fiorini, M. Piredda, R. Fida, A. Sili

Gambar 3.8 Hasil Pencarian Database Science Direct: *no filter : Leadership Style AND Nurse Job Satisfaction*

ScienceDirect

Journals & Books

Find articles with these terms
Leadership Style AND Nurse Job satisfaction

Advanced search

383 results

sorted by relevance | date

Set search alert

Refine by:

Years

- 2020 (98)
- 2019 (82)
- 2018 (87)
- 2017 (86)
- 2016 (79)
- 2015 (56)
- 2014 (96)
- 2013 (56)
- 2012 (48)
- 2011 (58)
- 2010 (40)
- 2009 (49)
- 2008 (28)
- 2007 (41)
- 2006 (38)
- 2005 (35)
- 2004 (26)
- 2003 (24)
- 2002 (20)
- 2001 (19)

Research article
The relationship of moral intelligence and social capital with job satisfaction among nurses working in the emergency department
International Emergency Nursing, September 2020, ...
Farzaneh Gholami Motlagh, Monir Nobahar, Nayeereh Raeisdana

Research article
The Impact of Nurse Leadership Styles on Nurse Burnout: A Systematic Literature Review
Nurse Leader, In press, corrected proof, Available online 20 May 2020
Holly Wei, Ashley King, Yongmei Jiang, Kerry A. Sevall, Donna M. Lake

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Research article
The relationship between nurse managers' leadership style and patients' perception of the quality of the care provided by nurses: Cross sectional survey
International Journal of Nursing Studies, January 2020, ...
F. Zaghini, J. Fiorini, M. Piredda, R. Fida, A. Sili

Research article
Effect of transformational leadership on job satisfaction and patient safety outcomes
Nursing Outlook, March-April 2018, ...
Sheila A. Boamah, Heather K. Spence Laschinger, Carol Wong, Sean Clarke

Gambar 3.9 Hasil Pencarian Database Science Direct: *Article type, Review Article, Research Article: Leadership Style AND Nurse Job Satisfaction*

ScienceDirect

Journals & Books

Find articles with these terms
Leadership Style AND Nurse Job satisfaction

Advanced search

53 results

sorted by relevance | date

Set search alert

Refine by:

Years

- 2020 (12)
- 2019 (8)
- 2018 (18)
- 2017 (9)
- 2016 (10)
- 2015 (7)
- 2014 (10)
- 2013 (10)
- 2012 (12)
- 2011 (8)
- 2010 (5)
- 2009 (10)
- 2008 (5)
- 2007 (9)
- 2006 (4)
- 2005 (4)
- 2004 (1)
- 2003 (3)
- 2002 (2)
- 2000 (1)

Review article
Job satisfaction among hospital nurses: A literature review
International Journal of Nursing Studies, June 2019, ...
Hong Lu, Yang Zhao, Alison White

Research article
The relationship between nurse managers' leadership style and patients' perception of the quality of the care provided by nurses: Cross sectional survey
International Journal of Nursing Studies, January 2020, ...
F. Zaghini, J. Fiorini, M. Piredda, R. Fida, A. Sili

Want a richer search experience?
Sign in for additional filter options, multiple article downloads, and more.

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Review article
Leadership styles and outcome patterns for the nursing workforce and work environment: A systematic review
International Journal of Nursing Studies, September 2018, ...
Greta G. Cummings, Kaitlyn Tate, Sarah Lee, Carol A. Wong, ... Gargi E. Chatterjee

Review article
Job satisfaction and the factors affecting satisfaction in nurse educators: A systematic review
Journal of Professional Nursing, September–October 2018, ...
Mandal Arian, Mohsen Solemani, Mohammad Bagher Oghazian

Gambar 3.10 Hasil Pencarian Database Science Direct: *Date : Leadership Style AND Nurse Job Satisfaction*

The screenshot shows the ScienceDirect search interface. At the top, there's a logo and a search bar containing the query "Leadership Style AND Nurse Job satisfaction". Below the search bar are links for "Advanced search" and "Journals & Books". The main area displays search results with a title, author(s), journal, and abstract. On the left, there are filters for "Refine by" (Years: 2020 [12], 2019 [6], 2018 [16]; Show more), "Article type" (Review articles [35], Research articles [165]), and "Publication title" (International Journal of Nursing Studies [111], Journal of Professional Nursing [89], etc.). A sidebar on the right offers a sign-in option and a link to "Want a richer search experience?".

Gambar 3.11 Hasil Pencarian Database Science Direct: *Journal of Business Research*, *International Journal of Hospitality Management*, *International Journal of Nursing Studies: Leadership Style AND Nurse Job Satisfaction*

LAMPIRAN JURNAL PENDUKUNG

Jurnal JKFT: Universitas Muhammadiyah Tangerang
Vol 5 No 1 Tahun 2020
p-ISSN 2502-0552; e-ISSN 2580-2917

HUBUNGAN GAYA KEPEMIMPINAN KEPALA RUANGAN DENGAN KEPUASAN KERJA PERAWAT DI RSU KABUPATEN TANGERANG

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Universitas Muhammadiyah Tangerang pengaruh.unt@gmail.com

INFORMASI ARTIKEL:

Riwayat Artikel:
Tanggal di Publikasi: Juli 2020
Kata kunci:
Gaya kepemimpinan
Kepala ruangan
Kepuasan kerja
Perawat

ABSTRAK

Keberadaan seorang pemimpin dalam organisasi sangat dibutuhkan untuk membawa organisasi kepada tujuan yang telah ditetapkan. Untuk mencapai kinerja perawat yang baik diperlukan kepemimpinan yang mempunyai kemampuan komunikasi yang baik dan bisa memberikan motivasi kepada karyawannya sehingga terbentuk kepuasan kerja. Penelitian ini bertujuan untuk mengetahui hubungan antara gaya kepemimpinan kepala ruangan terhadap kepuasan kerja perawat di RSU Kabupaten Tangerang. Metode penelitian ini menggunakan penelitian kuantitatif dan bersifat deskriptif analitik dengan *desain cross sectional*. Penelitian ini dilakukan di ruang rawat inap kelas 3 RSU Kabupaten Tangerang yang dilaksanakan pada bulan Juni 2018. Populasi penelitian adalah seluruh perawat pelaksana di ruang rawat inap RSU Kabupaten Tangerang sebanyak 50 perawat dari tiga ruang rawat kelas 3. Instrumen dalam penelitian ini menggunakan kuesioner dan data di analisis menggunakan uji chi square. Hasil penelitian ini menunjukkan bahwa kepuasan kerja perawat yang menyatakan puas bekerja sebanyak 17 (34%) dan kurang puas bekerja sebanyak 33 (66%). Uji statistik *chi square* menunjukkan hasil $OR = 0.208$ dan $p = 0.028$ yang artinya $\alpha < 0.05$. Maka dapat diketahui Ho ditolak yaitu adanya hubungan yang signifikan antara gaya kepemimpinan kepala ruangan terhadap kepuasan kerja perawat di RSU Kabupaten Tangerang. Bagi peneliti selanjutnya diharapkan menggunakan metode lain dan menambahkan variabel serta cakupannya sehingga penelitian tentang hubungan gaya kepemimpinan kepala ruangan terhadap kepuasan kerja perawat dapat berkembang.

Jurnal Kesehatan Karya Husada, No 8 Vol 1 Tahun 2020

PISSN 2337649X/EISSN 2655-8874

A.Fitriani, J.Ake, R. Rachamawaty "Hubungan Persepsi Gaya Kepemimpinan Militer dengan Kinerja Perawat Di Rumah Sakit Pelamonia Makassar" (hal 1-12)

Received
4 Desember 2019

Revised
16 Desember 2019

Accepted
3 Januari 2020

HUBUNGAN PERSEPSI GAYA KEPEMIMPINAN MILITER DENGAN KINERJA PERAWAT DI RUMAH SAKIT PELAMONIA MAKASSAR

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ABSTRAK

Kepemimpinan dalam organisasi militer memiliki kekhasan dari pemimpin sipil yaitu memiliki nilai-nilai dan karakteristik militer yang dapat meningkatkan motivasi bawahanannya sehingga berdampak pada kinerja. Penelitian ini bertujuan untuk mengetahui hubungan persepsi gaya kepemimpinan militer dengan kinerja perawat. Penelitian ini merupakan penelitian kuantitatif dengan desain korelasional menggunakan pendekatan *cross sectional*. Subjek penelitian adalah 147 perawat sipil dan militer yang diperoleh menggunakan *purposive sampling*. Hasil analisis bivariat menggunakan *spearman's rho* menunjukkan ada hubungan positif dan signifikan antara persepsi gaya kepemimpinan militer dengan kinerja perawat dengan nilai $p = 0.001 < 0.05$. Hasil penelitian menunjukkan bahwa perawat yang memiliki persepsi bahwa pemimpin mereka telah menerapkan gaya kepemimpinan militer memiliki kinerja lebih baik dibanding perawat yang memiliki persepsi bahwa pemimpin mereka kurang menerapkan gaya kepemimpinan militer. Oleh sebab itu penerapan gaya kepemimpinan militer perlu dimaksimalkan sehingga dapat meningkatkan kinerja perawat.

Kata Kunci: gaya kepemimpinan militer, kinerja, perawat

**PENGARUH KEPEMIMPINAN PARTISIPATIF TERHADAP
KEPUASAN KERJA DAN MENGHORMATI KARYAWAN SEBAGAI
VARIABEL MEDIASI PADA PERAWAT DI RSUD MEURAXA KOTA
BANDA ACEH**

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¹e-mail: akmallunas93@gmail.com

Abstract: This study aims to measure the effect of participative leadership on job satisfaction and respect for employees as a mediating variable in nurses in Meuraxa General Hospital, Banda Aceh. The sample used in this study was a Nurse in Meuraxa Regional General Hospital which numbered 100 respondents. Data collection equipment used in this study was a questionnaire. The sampling technique used is probability sampling. Partial Least Square (PLS) is used as an analytical method to determine the effect of all the variables involved. Based on the results of the PLS analysis, indicates that: 1) Participative Leadership has an effect on Job Satisfaction, 2) Participative Leadership has an effect on Respect for Employees, 3) Respect for Employees influences Job Satisfaction and 4) Respect for Employees mediates the influence of Participative Leadership on Job Satisfaction.

Keyword: leadership participative, Job Satisfaction, Respect for Employee

Abstrak: Penelitian ini bertujuan untuk mengukur Pengaruh Kepemimpinan Partisipatif terhadap Kepuasan Kerja dan Menghormati Karyawan sebagai variabel mediasi pada Perawat di RSUD Meuraxa Kota Banda Aceh. Sampel yang digunakan dalam penelitian ini adalah Perawat di RSUD Meuraxa yang berjumlah 100 responden. Peralatan pengumpulan data yang digunakan pada penelitian ini adalah kuisioner. Teknik pengambilan sampel yang digunakan adalah *probability sampling*. *Partial Least Square* (PLS) digunakan sebagai metode analisis untuk mengetahui pengaruh dari semua variabel-variabel yang terlibat. Berdasarkan hasil analisis PLS, mengindikasikan bahwa : 1) Kepemimpinan Partisipatif berpengaruh terhadap Kepuasan Kerja, 2) Kepemimpinan Partisipatif berpengaruh terhadap Menghormati Karyawan, 3) Menghormati Karyawan berpengaruh terhadap Kepuasan Kerja dan 4) Menghormati Karyawan memediasi pengaruh Kepemimpinan Partisipatif terhadap Kepuasan Kerja.

Kata Kunci: Kepemimpinan Partisipatif, Kepuasan Kerja, Menghormati Karyawan

Journal of Health, Education and Literacy (J-Healt)

<https://ojs.unsulbar.ac.id/index.php/j-healt/>

Hubungan Gaya Kepemimpinan Dan *Locus Of Control* Dengan Kepuasan Kerja Perawat Di RSU Majene

Muhammad Amin, Maryati

Universitas Sulawesi Barat

Keywords :

Immunization, Eating Pattern, Education, Knowledge, Nutritional status.

Kontak :

Muhammad Amin
Email : ns_amin@yahoo.com
Universitas Sulawesi Barat

DOI : <https://doi.org/10.31605/j-healt.v1i1>

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Abstrak

Perawat dalam melaksanakan tugas dan tanggung jawabnya tentunya mempunyai harapan, nilai dan motivasi saat bekerja, oleh karena itu sangatlah penting organisasi mengetahui kepuasan kerja yang mereka rasakan terhadap pekerjaannya. Penelitian ini bertujuan untuk Mengidentifikasi hubungan gaya kepemimpinan dan *locus of control*dengan kepuasan kerja perawat di RSU Majene. Penelitian ini bersifat observasional analitik dengan rancangan *cross sectional study*, jumlah sampel sebanyak 126 orang perawat yang bekerja ≥ 1 tahun di RSU Majene dengan teknik pengambilan sampel *proportionate stratified random sampling*. Pengumpulan data melalui kuesioner dengan menggunakan analisis *chi square*. Hasil penelitian menunjukkan Adanya hubungan yang bermakna antara gaya kepemimpinan dengan kepuasan kerja perawat di ruang rawat inap RSUD Majene. Ada hubungan yang bermakna antara *Locos of Control* dengan kepuasan kerja perawat di ruang rawat inap RSUD Majene.

Abstract

Nurses in carrying out their duties and responsibilities certainly have expectations, values and motivation when working, therefore it is very important that the organization knows the job satisfaction they feel for their work. This study aims to identify the relationship between leadership style and locus of control with job satisfaction of nurses at Majene General Hospital. This research is analytic observational with cross sectional study design, the number of samples is 126 nurses who work ≥ 1 year at Majene General Hospital with sampling technique proportionate stratified random sampling. Collecting data through questionnaires using chi square analysis. The results of the study show that there is a significant relationship between leadership style and job satisfaction of nurses in the inpatient room of Majene Hospital. There is a significant relationship between Locos of Control and job satisfaction of nurses in the inpatient room of Majene Hospital.

PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL DAN MOTIVASI KERJA TERHADAP KEPUASAN KERJA PADA PERAWAT DI INSTALASI RAWAT INAP RUMAH SAKIT ISLAM SITI RAHMAH PADANG

Oleh : Novrianggi
Pembimbing : 1. Ice Kamela S.E., M.M
 2. Surya Dharma S.E., M.Si

INTISARI

Kepuasan kerja sudah menjadi unsur yang penting dalam dunia kerja, baik itu dalam bidang industri maupun dibidang klinis seperti keperawatan. Kepuasan kerja perawat perlu mendapat perhatian serius dari pihak manajemen rumah sakit karena perawat merupakan karyawan terbesar dan ujung tombak pelaksana pelayanan serta tenaga yang berinteraksi langsung dengan pasien dan keluarganya. Karena masalah yang sering terjadi pada Instalasi Rawat Inap Rumah Sakit Islam Siti Rahmah Padang yaitu kurangnya arahan dan bimbingan langsung dari pimpinan, ruang kerja yang kurang nyaman dan rekan kerja yang buruk. Untuk meningkatkan kepuasan kerja perawat perlu adanya gaya kepemimpinan transformasional dan motivasi kerja agar perawat merasa puas dalam bekerja sehingga mampu meningkatkan kinerja perawat yang akan berdampak baik pada Rumah Sakit.

Tujuan yang diharapkan dari penelitian ini untuk menganalisis dan membuktikan secara empiris pengaruh gaya kepemimpinan transformasional dan motivasi kerja terhadap kepuasan kerja perawat pada Instalasi Rawat Inap Rumah Sakit Islam Siti Rahmah Kota Padang. Sampel dari penelitian ini adalah seluruh perawat pada instalasi rawat inap Rumah Sakit Islam Siti Rahmah Kota Padang yang berjumlah 63 orang. Teknik pengambilan sampel penelitian ini adalah *teknik total sampling* dengan jumlah sampel adalah 63 orang perawat.. Metode analisis yang dipakai untuk yakni dengan regresi linear berganda, dan Uji T- Stastistik.

Hasil penelitian menunjukkan bahwa gaya kepemimpinan transformasional dan motivasi kerja berpengaruh signifikan terhadap kepuasan kerja pada perawat di Instalasi Rawat Inap Rumah Sakit Islam Siti Rahmah Padang. Kesimpulan dan saran dalam penelitian ini dalam rangka meningkatkan kepuasan kerja perawat disarankan kepada pihak manajemen rumah sakit agar memberikan pengawasan dan pengarahan dalam bekerja kepada perawat. Sehingga mereka merasa lebih percaya diri dalam bekerja, dan merasa senang dengan apa yang menjadi tanggung jawab kerja mereka.

Kata Kunci : Gaya Kepemimpinan Transformasional, Motivasi Kerja, Kepuasan Kerja

**PENGARUH KOMPENSASI, GAYA KEPEMIMPINAN
TRANSFORMASIONAL DAN STRES KERJA TERHADAP KEPUASAN
KERJA TENAGA KESEHATAN BRSU TABANAN**

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ABSTRAK

Kepuasan kerja merupakan penilaian dari perasaan individu, puas atau tidaknya terhadap pekerjaannya dalam suatu organisasi. Pentingnya kepuasan kerja mendorong banyak penelitian yang mengeksplorasi faktor-faktor antesedennya. Tujuan penelitian ini adalah untuk menguji pengaruh kompensasi, gaya kepemimpinan transformasional dan stres kerja terhadap kepuasan kerja. Penelitian ini dilakukan di Badan Rumah Sakit Umum (BRSU) Tabanan. Jumlah sampel yang diambil 87 orang pegawai, dengan metode *Proportional Stratified Random Sampling*. Pengumpulan data dilakukan melalui observasi, wawancara dan kuesioner. Teknik analisis yang digunakan adalah regresi linier berganda. Berdasarkan hasil analisis ditemukan bahwa kompensasi dan gaya kepemimpinan transformasional berpengaruh positif dan signifikan terhadap kepuasan kerja dan stres kerja berpengaruh negatif dan signifikan terhadap kepuasan kerja. Penelitian ini memberikan informasi bahwa dalam rangka meningkatkan kepuasan kerja pada karyawan maka pihak manajemen perlu meningkatkan kompensasi *financial* maupun *non financial* terhadap karyawan, menempatkan karyawan sesuai dengan keahliannya, dan memberikan kesempatan untuk karyawan dalam mengeluarkan pendapat.

Kata kunci: kompensasi, gaya kepemimpinan transformasional, stres kerja, kepuasan kerja

**PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL, IKLIM ORGANISASI
DAN STRES KERJA TERHADAP KEPUASAN KERJA PERAWAT
DI RUMAH SAKIT JIWA DAERAH SURAKARTA**

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ABSTRACT

This research is conducted to analysis the effect of: Transformational leadership style to the satisfaction work nurse, organisastion climate to the satisfaction work nurse, work stress to the satisfaction work nurse, which variable which most dominant influence the satisfaction work nurse. The population is entire nurse at Rumah Sakit Jiwa Daerah (RSJD) Surakarta as many as 225 nurses. The sample is taking by purposive sampling, as many as 80 nurses. The technique of gathering the data is using questioner through validity test and reliability test. The analysis technique uses double regression with classical assumption. The conclusion of the research: Transformational leadership style have significant influence to satisfaction work nurse. Organizational climate have significant influence to satisfaction work nurse. Work stres have significant influence to satisfaction work nurse. Transformational leadership style have dominant significant influence to satisfaction work nurse at RSJD Surakarta.

Keywords: transformational leadership style, organizational climate, work stress, satisfaction work nurse

HUBUNGAN GAYA KEPEMIMPINAN KEPALA RUANG DENGAN KEPUASAN KERJA PERAWAT PELAKSANA

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ABSTRAK

Gaya kepemimpinan adalah suatu proses yang dilakukan oleh manajer untuk mengarahkan dan mempengaruhi para bawahannya agar para bawahan bersedia menggunakan seluruh kemampuannya secara optimal. Gaya kepemimpinan terdiri dari otokratis, demokratis, partisipatif, dan bebas tindak. Kepuasan kerja adalah respon emosional perawat terhadap berbagai aspek pekerjaan selama bertugas di ruang rawat inap terdiri atas respon puas dan tidak puas. Tujuan penelitian ini untuk mengidentifikasi hubungan gaya kepemimpinan kepala ruang dengan kepuasan kerja perawat pelaksana di RSPW (Rumah Sakit Panti Waluya). Penelitian ini menggunakan pendekatan *cross sectional*. Teknik pengambilan sampel yang digunakan yaitu *Proportional Random Sampling* dengan jumlah sampel 52 perawat. Analisis data menggunakan korelasi *Spearman Rank*. Hasil analisis univariat menunjukkan bahwa gaya kepemimpinan kepala ruang tidak ada yang otokratis (0%), sebagian besar demokratis (59,6%), dan sisanya partisipatif (28,9%) serta bebas tindak (11,5%). Hasil kepuasan kerja perawat sebagian besar puas (86,5%), dan tidak puas (13,5%). Hasil analisis bivariat menunjukkan bahwa ada hubungan gaya kepemimpinan kepala ruang dengan kepuasan kerja perawat di RSPW ($p = 0.000$). Saran untuk kepala ruang yaitu untuk tidak menggunakan gaya kepemimpinan bebas tindak agar perawat dapat memberikan pelayanan yang optimal tanpa harus merasa dibiarkan.

Kata kunci: Gaya kepemimpinan, kepala ruang, kepuasan kerja, perawat pelaksana.



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**Pengaruh Beban Kerja Dan Gaya Kepemimpinan Transformasional
terhadap Kepuasan Kerja Dan Kinerja Perawat
(Studi pada RSIA Puri Bunda Malang)**

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Abstract

This study aims to determine the Effect of Workload and Transformational Leadership Style on Job Satisfaction and Performance (Study at RSIA Puri Bunda Malang). In this study there are independent variables, namely workload and transformational leadership style, the dependent variable is performance, and the mediating variable, namely job satisfaction. Data collection methods used were questionnaires and documentation. Methods of data analysis using path analysis, direct influence test and single test The results of this study are: (1) Workload Variables have a direct significant effect on the value of Job Satisfaction, (2) Transformational Leadership Style have a direct significant effect on the value of Job Satisfaction, (3) Workload Variables do not have a significant direct effect on performance, (4) Transformational Leadership Style has a significant direct effect on performance, (5) Job satisfaction variables have a direct significant effect on performance, (6) Workload Variables has an indirect effect on performance mediated with job satisfaction, (7) Transformational Leadership Style has an indirect effect on performance mediated with job satisfaction.

Keywords: *Workload, transformational leadership style, Job Satisfaction, and Performance.*

GAYA PEMIMPIN KEPALA RUANGAN DENGAN KEPUASAAN PERAWAT

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Abstract: Job satisfaction is a pleasant or unpleasant emotional state where employees view work. Leadership style is a behavior pattern designed to integrate organizational goals with individual goals, to achieve a goal. **Objective:** To analyze the relationship between the leadership style of the room's head and the satisfaction of nurses at Bhayangkara Hospital. **Samples:** taken with a total sampling technique, which amounted to 49 people. **Research design:** analytic descriptive with cross sectional approach and sampling technique of 49 people. Univariate analysis aims to explain and describe each researcher variable. In general, this analysis only describes the distribution and percentage of each variable that will be analyzed by univariate analysis. Bivariate analysis is an analysis carried out on two variables that are allegedly related or correlated, namely data analysis to see the independent variable (Head of the room leader style) and the dependent variable (Nurse satisfaction). The test used is the Chi-square test (χ^2). **Results:** The Chisquare test obtained a value of $p = <0.05 = 0.008$. **Conclusion:** there is a significant relationship between the leadership style of the head of the room and the job satisfaction of nurses in Bhayangkara Manado Hospital.

Keywords: Leader Room Style, Nurse Satisfaction.



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has been endorsed by Pusat Bahasa *UMSurabaya* for further approval by the examining committee of the faculty.

Surabaya, 30 September 2020

Chair



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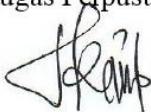
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