

LAMPIRAN-LAMPIRAN

VARIABEL WORKPLACE WELL-BEING

Nama	Jenis Kelamin	Status karyawan	Level jabatan	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	TOTAL
Rizky aji pangestu	Laki laki	Kontra k	Staf	2	3	3	0	0	0	3	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	35
Aldintio Wendhi	Laki-Laki	Tetap	Staf	2	2	3	0	0	0	2	0	2	0	0	0	3	3	0	3	0	0	3	3	0	3	0	2	0	31
Kevin Budi	Laki-Laki	Kontra k	Staf	1	1	2	0	0	0	1	0	1	0	0	0	1	4	0	1	0	0	4	1	0	4	0	3	0	24
fernandi	Laki-lali	Kontra k	Staf	4	3	2	0	0	0	2	0	2	0	0	0	4	3	0	1	0	0	2	3	0	4	0	3	0	33
KHDE	Perempua n	Tetap	Staf	2	4	2	0	0	0	3	0	3	0	0	0	2	3	0	1	0	0	4	1	0	4	0	3	0	32
I	Perempua n	Kontra k	Staf	3	3	2	0	0	0	3	0	2	0	0	0	3	3	0	1	0	0	3	1	0	3	0	2	0	29
Johan A.	Pria	Tetap	Staf	3	2	3	0	0	0	2	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	2	0	33
DWITA MEDIA NA	PEREMP UAN	Kontra k	Staf	3	2	2	0	0	0	2	0	2	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	32
Angga nur prasetyo	Laki-laki	Kontra k	Staf	3	2	2	0	0	0	4	0	2	0	0	0	3	3	0	3	0	0	2	3	0	2	0	3	0	32
Yenita	Perempua n	Tetap	Staf	3	3	3	0	0	0	2	0	3	0	0	0	4	3	0	3	0	0	4	3	0	3	0	3	0	37
Anggi adetyan kurniawan	pria	Kontra k	Staf	3	3	2	0	0	0	3	0	3	0	0	0	3	3	0	3	0	0	2	3	0	3	0	3	0	34

Maulina Widowati	Perempuan	Tetap	Staf	3	3	2	0	0	0	2	0	2	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	33
Yenita	perempuan	Kontrak	Staf	3	3	3	0	0	0	2	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	35
Kim	pria	Tetap	Staf	4	3	3	0	0	0	3	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	37
Odi	laki laki	Trainin g	Staf	2	2	2	0	0	0	2	0	2	0	0	0	2	3	0	1	0	0	3	3	0	3	0	2	0	27
Rika	Perempuan	Trainin g	Staf	3	2	3	0	0	0	2	0	3	0	0	0	4	4	0	3	0	0	4	3	0	3	0	3	0	37
Arik wibowo	Laki-laki	Tetap	Staf	3	2	3	0	0	0	3	0	2	0	0	0	4	3	0	3	0	0	3	3	0	4	0	3	0	36
Zulkifli Endi Karisma	Laki - laki	Tetap	Staf	3	2	4	0	0	0	3	0	2	0	0	0	4	4	0	1	0	0	4	1	0	4	0	4	0	36
Adelya Inka Rahmadhani	Perempuan	Tetap	Staf	3	1	2	0	0	0	1	0	2	0	0	0	2	2	0	1	0	0	2	1	0	1	0	2	0	20
Adelya Inka Rahmadhani	Perempuan	Tetap	Staf	3	1	2	0	0	0	1	0	2	0	0	0	2	2	0	1	0	0	2	1	0	1	0	2	0	20
Ragil Santoso	Laki laki	Trainin g	Staf	3	2	3	0	0	0	3	0	1	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	33
Miftha	Perempuan	Kontra k	Staf	3	3	2	0	0	0	2	0	2	0	0	0	3	3	0	1	0	0	2	1	0	2	0	3	0	27
Bhimo suryo s	laki laki	Trainin g	Staf	2	2	2	0	0	0	2	0	2	0	0	0	3	2	0	3	0	0	2	1	0	2	0	3	0	26
Siti fatimah	Perempuan	Tetap	Staf	4	4	3	0	0	0	3	0	3	0	0	0	3	4	0	1	0	0	3	3	0	3	0	3	0	37
Kurdi	Laki	Tetap	Staf	3	3	3	0	0	0	3	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	36

Putri primasari	Perempuan	Kontrakk	Staf	3	2	3	0	0	0	3	0	2	0	0	0	0	4	3	0	3	0	0	3	3	0	3	0	3	0	35
Atik Rita Kuswandari	Perempuan	Kontrakk	Manager	4	3	3	0	0	0	2	0	3	0	0	0	3	3	0	3	0	0	4	3	0	3	0	4	0	38	
Gilang Pramugara Wiranata	Laki laki	Kontrakk	Staf	3	2	4	0	0	0	1	0	2	0	0	0	3	3	0	1	0	0	2	3	0	3	0	3	0	30	
Sumi	Perempuan	Tetap	Supervisor	4	4	4	0	0	0	4	0	4	0	0	0	3	4	0	3	0	0	3	3	0	3	0	3	0	42	
Dessy Aini	Perempuan	Kontrakk	Staf	2	2	2	0	0	0	2	0	3	0	0	0	4	3	0	1	0	0	3	1	0	3	0	3	0	29	
Lucky vega arindi	Perempuan	Traininng	Staf	2	2	2	0	0	0	2	0	3	0	0	0	4	4	0	1	0	0	4	3	0	4	0	4	0	35	
Stivanus dwi putranto	Laki-laki	Kontrakk	Staf	4	3	3	0	0	0	4	0	3	0	0	0	4	4	0	3	0	0	4	3	0	3	0	4	0	42	
Ratna	Perempuan	Kontrakk	Staf	3	3	3	0	0	0	2	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	35	
Ari cahyono	laki laki	Kontrakk	Staf	3	3	3	0	0	0	3	0	2	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	35	
Maman Hastono	Laki-laki	Kontrakk	Staf	4	3	4	0	0	0	4	0	3	0	0	0	4	3	0	1	0	0	3	3	0	3	0	3	0	38	
Randa Agustira	Laki-laki	Traininng	Staf	3	3	1	0	0	0	3	0	3	0	0	0	4	3	0	3	0	0	3	1	0	3	0	4	0	34	
Sutiono A	Laki-laki	Kontrakk	Staf	3	3	3	0	0	0	2	0	3	0	0	0	3	3	0	3	0	0	3	3	0	3	0	3	0	35	
Lita	Perempuan	Kontrakk	Staf	4	4	2	0	0	0	1	0	4	0	0	0	4	4	0	3	0	0	4	1	0	4	0	3	0	38	

AF	Laki-laki	Trainin g	Staf	4	3	3	0	0	0	3	0	2	0	0	0	3	3	0	3	0	0	4	3	0	3	0	3	0	37
Senda Indria	Perempua n	Kontra k	Staf	3	4	2	0	0	0	2	0	3	0	0	0	3	2	0	1	0	0	3	3	0	3	0	2	0	31
Alan	Laki-laki	Kontra k	Staf	3	4	3	0	0	0	2	0	3	0	0	0	4	3	0	2	0	0	3	2	0	3	0	3	0	35

VARIABEL *EMPLOYEE ENGAGEMENT*

Nama	Jenis Kelamin	Status karyawan	Level jabatan	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	TOTAL	
Rizky aji pangestu	Laki laki	Kontra k	Staf	0	3	3	3	3	4	3	3	3	0	4	0	0	0	0	3	0	0	0	0	0	3	2	4	0	0	41
Aldintio Wendhi	Laki-Laki	Tetap	Staf	0	3	3	3	3	3	3	3	3	0	3	0	0	0	0	3	0	0	0	0	3	2	3	0	0	38	
Kevin Budi	Laki-Laki	Kontra k	Staf	0	2	4	3	3	4	4	1	4	0	3	0	0	0	0	3	0	0	0	0	4	2	4	0	0	41	
Fernandi	Laki-lali	Kontra k	Staf	0	3	3	3	3	3	3	3	3	0	2	0	0	0	0	3	0	0	0	0	3	3	3	0	0	38	
KHDE	Perempu an	Tetap	Staf	0	2	3	3	3	3	4	1	4	0	4	0	0	0	0	3	0	0	0	0	4	2	3	0	0	39	
I	Perempu an	Kontra k	Staf	0	3	4	3	3	2	3	3	3	0	2	0	0	0	0	3	0	0	0	0	3	2	3	0	0	37	
Johan A.	Pria	Tetap	Staf	0	3	3	3	3	2	2	3	3	0	3	0	0	0	0	3	0	0	0	0	3	2	3	0	0	36	
DWITA	PEREMP	Kontra	Staf	0	3	3	3	3	3	3	3	3	0	3	0	0	0	0	3	0	0	0	0	3	3	3	0	0	39	

Hasil Uji Analisis

A. HASIL UJI DAYA DISKRIMINASI AITEM

Reliability

Scale: *WORKPLACE WELL-BEING (VX)* putaran pertama

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.775	25

Item Statistics

	Mean	Std. Deviation	N
X1	2.5854	.83593	41
X2	2.8049	.81300	41
X3	3.0244	.52382	41
X4	2.6341	.76668	41
X5	3.0732	.51915	41
X6	2.8780	.78087	41
X7	3.1707	.54325	41
X8	2.6098	.80244	41
X9	2.9756	.61187	41
X10	2.7317	.83739	41
X11	3.3415	.61684	41
X12	2.8537	.52730	41
X13	3.0488	.49755	41
X14	3.3659	.58121	41
X15	3.1707	.58747	41
X16	2.6341	.76668	41
X17	2.6829	.72246	41
X18	2.6341	.76668	41
X19	3.0244	.61187	41
X20	2.7561	.66259	41

X21	3.0488	.58954	41
X22	2.4390	.80774	41
X23	3.1707	.58747	41
X24	2.7561	.66259	41
X25	2.5122	.86954	41

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1	69.3415	41.580	.342	.766
X2	69.1220	40.060	.510	.754
X3	68.9024	42.340	.492	.761
X4	69.2927	40.362	.515	.755
X5	68.8537	42.428	.484	.761
X6	69.0488	40.698	.468	.758
X7	68.7561	42.189	.494	.760
X8	69.3171	39.972	.528	.753
X9	68.9512	41.898	.467	.760
X10	69.1951	43.611	.150	.779
X11	68.5854	42.799	.346	.766
X12	69.0732	45.070	.088	.778
X13	68.8780	44.160	.236	.772
X14	68.5610	43.502	.278	.770
X15	68.7561	47.089	-.182	.791
X16	69.2927	40.962	.450	.759
X17	69.2439	42.589	.303	.768
X18	69.2927	44.462	.090	.781
X19	68.9024	44.690	.111	.778

X20	69.1707	45.845	-.035	.786
X21	68.8780	41.910	.486	.759
X22	69.4878	41.156	.401	.762
X23	68.7561	42.439	.416	.763
X24	69.1707	43.245	.262	.770
X25	69.4146	43.999	.105	.783

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
71.9268	45.970	6.78008	25

Reliability

Scale: *WORKPLACE WELL-BEING (VX)* putaran kedua

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.843	15

Item Statistics

	Mean	Std. Deviation	N
X1	2.5854	.83593	41
X2	2.8049	.81300	41
X3	3.0244	.52382	41
X4	2.6341	.76668	41
X5	3.0732	.51915	41
X6	2.8780	.78087	41
X7	3.1707	.54325	41
X8	2.6098	.80244	41
X9	2.9756	.61187	41
X11	3.3415	.61684	41
X16	2.6341	.76668	41
X17	2.6829	.72246	41
X21	3.0488	.58954	41
X22	2.4390	.80774	41
X23	3.1707	.58747	41

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1	40.4878	31.056	.243	.850
X2	40.2683	27.901	.635	.823
X3	40.0488	30.498	.561	.831
X4	40.4390	28.502	.602	.825
X5	40.0000	30.850	.503	.833
X6	40.1951	28.911	.536	.830
X7	39.9024	30.640	.513	.832
X8	40.4634	29.405	.456	.835
X9	40.0976	29.640	.601	.827
X11	39.7317	31.401	.324	.841
X16	40.4390	29.802	.434	.836
X17	40.3902	31.344	.266	.846
X21	40.0244	29.824	.598	.828
X22	40.6341	29.338	.460	.835
X23	39.9024	30.390	.507	.832

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
43.0732	34.020	5.83262	15

Reliability

Scale: *WORKPLACE WELL-BEING (VX)* putaran ketiga

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.853	13

Item Statistics

	Mean	Std. Deviation	N
X2	2.8049	.81300	41
X3	3.0244	.52382	41
X4	2.6341	.76668	41
X5	3.0732	.51915	41
X6	2.8780	.78087	41
X7	3.1707	.54325	41
X8	2.6098	.80244	41
X9	2.9756	.61187	41
X11	3.3415	.61684	41
X16	2.6341	.76668	41
X21	3.0488	.58954	41
X22	2.4390	.80774	41
X23	3.1707	.58747	41

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2	35.0000	22.750	.638	.833
X3	34.7805	24.976	.594	.840
X4	35.1707	23.295	.605	.836
X5	34.7317	25.301	.534	.843
X6	34.9268	23.420	.573	.838
X7	34.6341	25.188	.528	.843
X8	35.1951	24.761	.370	.854
X9	34.8293	24.445	.585	.839
X11	34.4634	25.855	.339	.853
X16	35.1707	24.395	.446	.848
X21	34.7561	24.489	.604	.838
X22	35.3659	24.188	.443	.848
X23	34.6341	24.938	.525	.842

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
37.8049	28.361	5.32550	13

Reliability

Scale: *EMPLOYEE ENGAGEMENT (VY)* putaran pertama

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.657	25

Item Statistics

	Mean	Std. Deviation	N
Y1	3.0000	.70711	41
Y2	2.6585	.82492	41
Y3	2.6341	.69843	41
Y4	2.5122	.86954	41
Y5	2.4634	.89715	41
Y6	3.0488	.73997	41
Y7	2.4146	.83593	41
Y8	2.6829	.72246	41
Y9	2.5366	.67445	41
Y10	3.3415	.57488	41
Y11	3.0732	.46852	41
Y12	2.4634	.89715	41
Y13	3.1707	.70365	41
Y14	3.0976	.53874	41
Y15	2.3902	.91864	41
Y16	2.2439	.96903	41
Y17	2.7073	.71568	41
Y18	2.7805	.65239	41
Y19	3.0488	.66900	41
Y20	2.4390	.89579	41

Y21	3.3171	.56741	41
Y22	3.0000	.67082	41
Y23	2.6098	.80244	41
Y24	2.9512	.54549	41
Y25	3.1463	.57276	41

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1	66.7317	33.151	.387	.631
Y2	67.0732	32.570	.377	.629
Y3	67.0976	32.990	.414	.629
Y4	67.2195	36.026	.002	.671
Y5	67.2683	34.101	.181	.652
Y6	66.6829	35.372	.100	.658
Y7	67.3171	31.822	.454	.620
Y8	67.0488	36.148	.015	.666
Y9	67.1951	33.511	.363	.634
Y10	66.3902	37.394	-.131	.673
Y11	66.6585	35.080	.270	.645
Y12	67.2683	37.401	-.128	.686
Y13	66.5610	32.752	.441	.626
Y14	66.6341	34.338	.344	.639
Y15	67.3415	39.230	-.284	.704
Y16	67.4878	30.206	.531	.606
Y17	67.0244	35.074	.143	.654
Y18	66.9512	34.748	.212	.648
Y19	66.6829	33.672	.345	.636

Y20	67.2927	30.662	.538	.608
Y21	66.4146	34.599	.282	.643
Y22	66.7317	34.001	.300	.640
Y23	67.1220	36.860	-.072	.677
Y24	66.7805	33.826	.422	.633
Y25	66.5854	34.499	.293	.642

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
69.7317	36.801	6.06640	25

Reliability

Scale: *EMPLOYEE ENGAGEMENT (VX)* putaran kedua

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.796	12

Item Statistics

	Mean	Std. Deviation	N
Y1	3.0000	.70711	41
Y2	2.6585	.82492	41
Y3	2.6341	.69843	41
Y7	2.4146	.83593	41
Y9	2.5366	.67445	41
Y13	3.1707	.70365	41
Y14	3.0976	.53874	41
Y16	2.2439	.96903	41
Y19	3.0488	.66900	41
Y20	2.4390	.89579	41
Y22	3.0000	.67082	41
Y24	2.9512	.54549	41

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1	30.1951	20.761	.458	.780
Y2	30.5366	19.905	.493	.776
Y3	30.5610	21.002	.425	.783
Y7	30.7805	20.026	.466	.779
Y9	30.6585	20.780	.484	.778
Y13	30.0244	20.424	.518	.774
Y14	30.0976	21.440	.497	.779
Y16	30.9512	20.248	.347	.796
Y19	30.1463	21.278	.403	.785
Y20	30.7561	20.089	.413	.786
Y22	30.1951	21.211	.413	.784
Y24	30.2439	21.489	.479	.780

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
33.1951	24.211	4.92046	12

B. UJI ASUMSI

1. NORMALITAS VARIABEL *EMPLOYEE ENGAGEMENT*

One-Sample Kolmogorov-Smirnov Test

		Y
N		41
Normal Parameters ^a	Mean	33.1951
	Std. Deviation	4.92046
Most Extreme Differences	Absolute	.155
	Positive	.116
	Negative	-.155
Kolmogorov-Smirnov Z		.995
Asymp. Sig. (2-tailed)		.276
a. Test distribution is Normal.		

2. NORMALITAS VARIABEL *WORKPLACE WELL-BEING*

One-Sample Kolmogorov-Smirnov Test

		X
N		41
Normal Parameters ^a	Mean	37.8049
	Std. Deviation	5.32550
Most Extreme Differences	Absolute	.202
	Positive	.128
	Negative	-.202
Kolmogorov-Smirnov Z		1.291
Asymp. Sig. (2-tailed)		.071
a. Test distribution is Normal.		

3.UJI LINIERITAS

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * X	41	100.0%	0	.0%	41	100.0%

Report

Y

X	Mean	N	Std. Deviation
20	20.0000	2	.00000
26	34.0000	1	.
32	27.0000	1	.
35	32.6667	3	5.85947
36	33.3333	3	1.52753
37	32.2500	4	3.59398
38	31.0000	4	2.82843
39	34.7500	8	1.83225
40	35.0000	3	1.00000
41	33.8333	6	5.49242
42	32.0000	2	4.24264
43	42.0000	1	.
44	37.0000	1	.
45	40.0000	2	2.82843
Total	33.1951	41	4.92046

ANOVA Table

			Sum of Squares	Df	Mean Square	F
Y * X	Between Groups	(Combined)	630.022	13	48.463	3.86
		Linearity	428.927	1	428.927	34.22
		Deviation from Linearity	201.096	12	16.758	1.33
	Within Groups		338.417	27	12.534	
	Total		968.439	40		

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X	.666	.443	.807	.651

C. UJI ANALISIS KORELASI

Correlations

		Y	X
Y	Pearson Correlation	1	.666**
	Sig. (2-tailed)		.000
	N	41	41
X	Pearson Correlation	.666**	1
	Sig. (2-tailed)	.000	
	N	41	41

** . Correlation is significant at the 0.01 level (2-tailed).

HUBUNGAN ANTARA WORKPLACE WELL-BEING DENGAN EMPLOYEE ENGAGEMENT PADA KARYAWAN

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