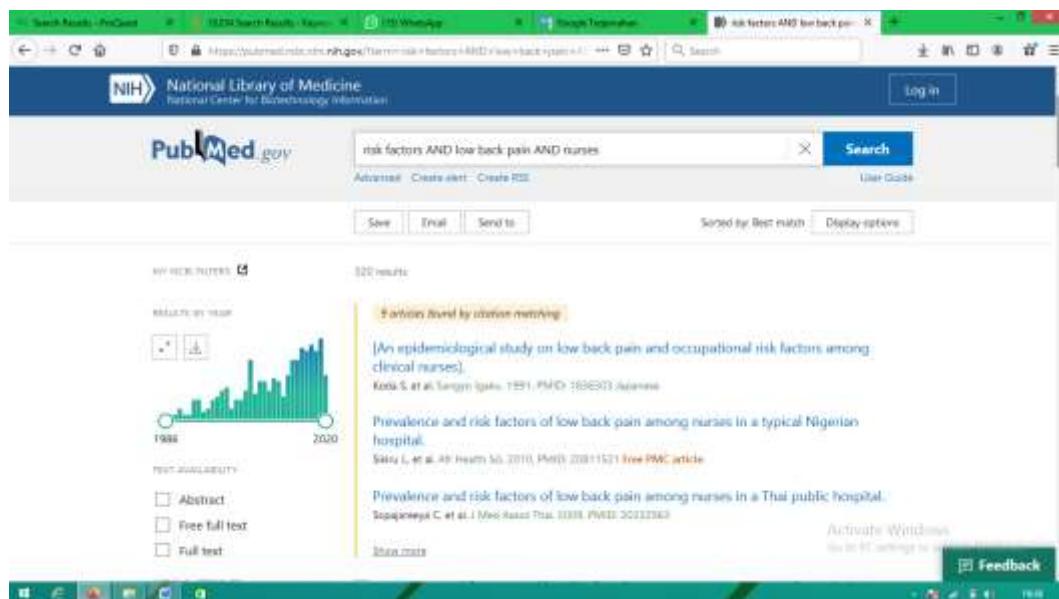
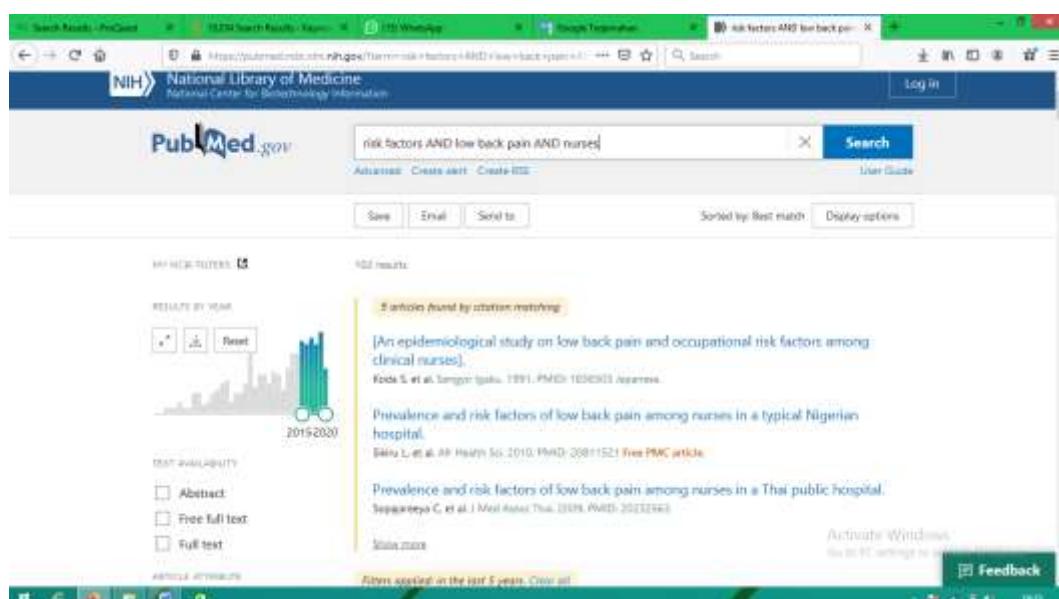


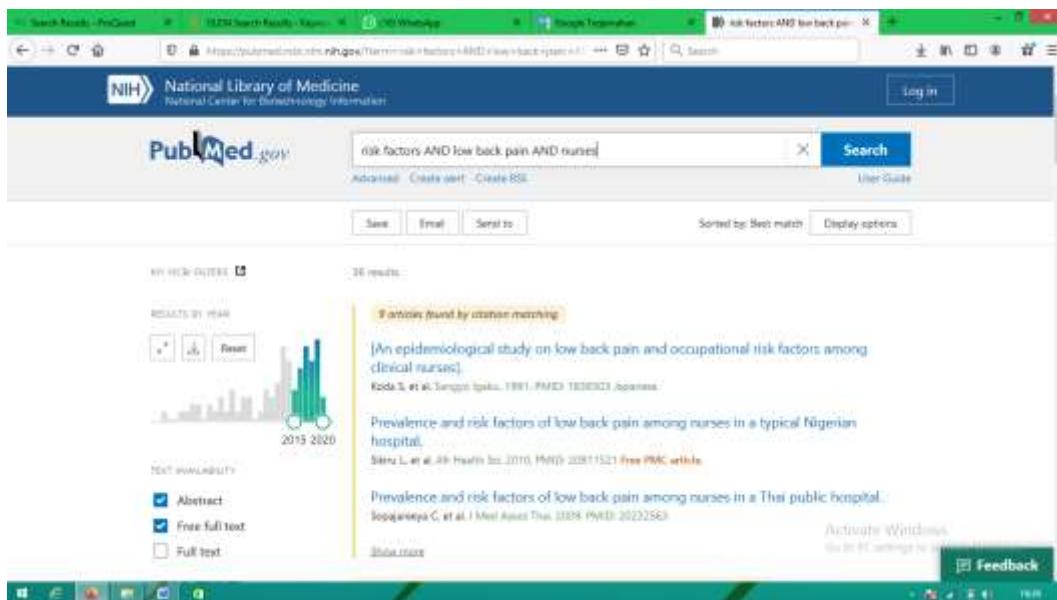
Lampiran



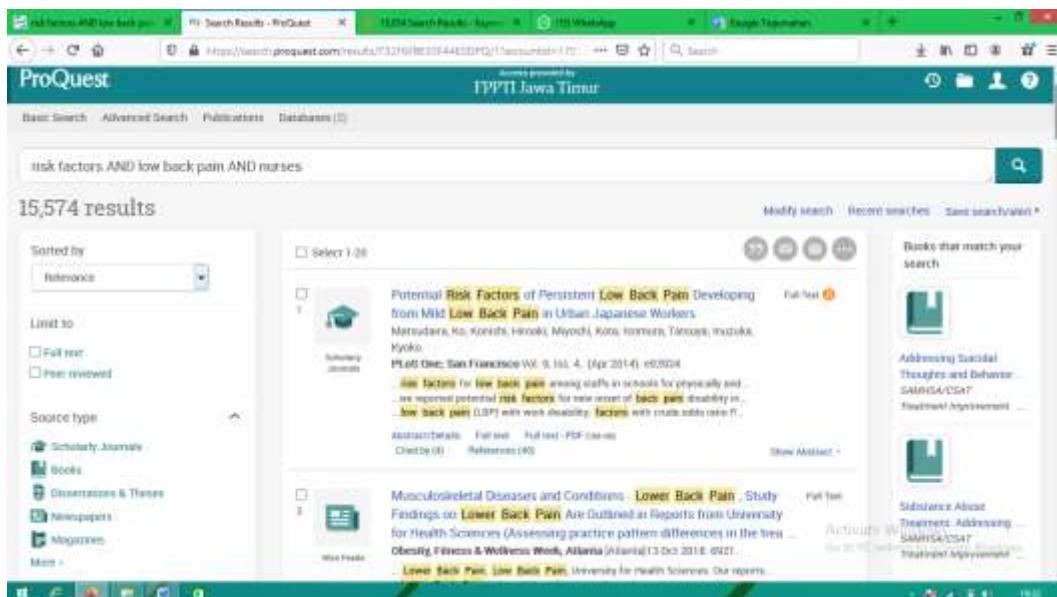
Lampiran 1 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Pubmed: no filter



Lampiran 2 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Pubmed: 5 years



Lampiran 3 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Pubmed: Abstrack, Free Full Text, human, English



Lampiran 4 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Proquest : No filter

The screenshot shows the ProQuest search interface. The search term 'risk factors AND low back pain AND nurses' is entered in the search bar. The results count is 4,118. On the left, there are applied filters for 'User & Years' (5 years), 'Source type' (Scholarly Journals), and sorting by 'Relevance'. The main results list includes two items:

- 1. Musculoskeletal Diseases and Conditions: Lower Back Pain Study Findings on Lower Back Pain Are Outlined in Reports from University for Health Sciences (Assessing practice pattern differences in the treatment of Obesity, Fitness & Wellness Week, Atlanta [Atlanta] 13 Oct 2018: 6721).
- Lower Back Pain, Low Back Pain, University for Health Sciences, Our reports...
- Lower Back Pain is the subject of a report. According to news reporting...
- by NewsRx correspondents, research stated: 'According to back pain is one of the...'.
Full Text
- 2. LOW BACK PAIN BELIEFS AND THEIR RELATIONSHIPS WITH LOW BACK PAIN-RELATED DISABILITY IN NURSES WORKING IN MAINLAND CHINA AND IN AUSTRALIA.
Tin, Leon-Kang (Ed.), PhD; Goh, Astra, PhD; O'Gorman, Peter, PhD; Chen, Gary, PhD; Barnett, Angus, PhD
Full Text

On the right, there are 'Books that match your search' and a 'Activate Windows' advertisement.

Lampiran 5 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Proquest : 5 years

The screenshot shows the ProQuest search interface. The search term 'risk factors AND low back pain AND nurses' is entered in the search bar. The results count is 156. On the left, there are applied filters for 'User & Years' (5 years), 'Source type' (Scholarly Journals), and sorting by 'Relevance'. The main results list includes two items:

- 1. 0097 Risk factors for occupational low back pain (Ibp), medicine use, and seeking care for Ibp results from a prospective cohort study
Garg, Amit; Kapelushnik, Jay; Wigdoroff, Hani
Occupational and Environmental Medicine, suppl. Supplemented 1, London Vol. 74, (Aug 2017): A27.
- job physical demands and risk of low back pain (LBP), using medication for...
- were measured. Associations between risk factors and LBP outcomes were evaluated...
- history, psychosocial of patients, tobacco, job physical demands during the previous...
Full Text
- 2. Low Back Pain in Nurses
Tuncer, Sipke Koen, PhD (Ed); Olsthoorn, Gerard, PhD
International Journal of Caring Sciences, Indonesia Vol. 10, Iss. 3, (Sep-Dec 2017): 1726-1732.
- L. R. Hordijk, S. [2018]. Prevalence and risk factors of low back pain...
- back pain in nurses Risk factors for LSP can be categorized under two major...
- P. C. Ho, D. H. Tien, Y.-A. Hsieh, V. C. (2018) increased low back pain...
Full Text

On the right, there are 'Books that match your search' and a 'Activate Windows' advertisement.

Lampiran 6 Hasil pencarian dengan keyword : risk factors AND low back pain AND nurses pada Database Proquest : Abstrack, Free Full Text, human, English

Lampiran 7 hasil pencarian jurnal

Artikel 1

The screenshot shows a Microsoft Word document titled "10.3390/ijerph1624754.pdf - Adobe Acrobat Reader DC". The document is an article from the "International Journal of Environmental Research and Public Health". The title of the article is "Low Back Pain and Its Associated Factors among Nurses in Public Hospitals of Penang, Malaysia". The authors listed are Mohd Ismail Ibrahim, Izani Uzair Zubair, Najib Majdi Yaacob, Mohd Izmi Ahmad, and Mohd Nazri Shafei. The article is associated with the Department of Community Medicine, School of Medical Sciences, Universiti Sains Malaysia, Kubang Kerian, Kota Bharu 16150, Kelantan, Malaysia; Penang Health State Department, 33 Pengkalan Weld, George Town, Penang 10300, Malaysia; Statistic and Research Methodology Unit, School of Medical Sciences, Universiti Sains Malaysia, Kubang Kerian, Kota Bharu 16150, Kelantan, Malaysia; Hospital Pulau Pinang, Jalan Resideni, George Town, Penang 10990, Malaysia; and Correspondence: dmasriz@usm.my; Tel.: +60-97676621; Fax: +60-97676654. The article was received on 22 August 2019, accepted on 30 October 2019, and published on 1 November 2019. The MDPI logo is visible in the top right corner.

Artikel 2

The screenshot shows a Microsoft Word document titled "zlungwane2018.pdf - Adobe Acrobat Reader DC". The document is an article from "Health SA Gesondheid", ISSN: (Online) 2071-9736, (Print) 1025-9848. The title of the article is "Prevalence and factors associated with low back pain among nurses at a regional hospital in KwaZulu-Natal, South Africa". The authors listed are Thembekile Dlungwane, Anna Vos, and Stephen Knight. The affiliation is the Discipline of Public Health Medicine, University of KwaZulu-Natal, South Africa. The background information states: "Background: Low back pain (LBP) is a public health problem worldwide and is a common cause of work-related disorder among workers, especially in the nursing profession. Recruitment and retention of nurses is a challenge, and the nursing shortage has been exacerbated by the burden of occupational injuries such as LBP and related disabilities. The physiotherapy clinical records revealed that caseload of nurses presenting for the management of LBP was increasing. The prevalence and factors associated with LBP were unclear." The methods section states: "Methods: A cross-sectional study design with an analytic component was implemented. Data". The AOSIS logo is visible in the top right corner.

Artikel 3

The screenshot shows a PDF document titled "Research Article" from Hindawi Publishing Corporation's "Pain Research and Management" journal, Volume 2016, Article ID 9361016, 7 pages. The article is titled "Work-Related Psychosocial Factors and Mental Health Problems Associated with Musculoskeletal Pain in Nurses: A Cross-Sectional Study" by Tiina Freimann, Mati Piätsuke, and Eda Merisalu. The document is displayed in Adobe Acrobat Reader DC.

Artikel 4

The screenshot shows a PDF document titled "Original Article" from the journal "Lowbackprevalence...". The article is titled "Prevalence and Predictors of Low Back Pain in a Southern Nigerian Hospital" by Timothy Eyo Nottidge, Beatrice A. Nottidge, and Udoemel E. Ekrity. It discusses the prevalence and predictors of low back pain (LBP) among hospital staff in a Nigerian tertiary hospital. The study found that profession was a significant predictor of LBP, with nurses having the highest prevalence. The document is displayed in Adobe Acrobat Reader DC.

Artikel 5

Mekonnen and Yenealem BMC Res Notes (2019) 12:165
https://doi.org/10.1186/s13104-019-4231-2

BMC Research Notes

RESEARCH NOTE Open Access

Factors affecting healthcare utilization for low back pain among nurses in Gondar town, northwest Ethiopia, 2018: a cross-sectional study

Tesfaye Hambisa Mekonnen^a and Dawit Getachew Yenealem^b

Abstract

This article presents a cross-sectional study conducted in Gondar town, northwest Ethiopia, in 2018. The study aimed to determine factors affecting healthcare utilization for low back pain among nurses. A total of 100 nurses were recruited. The results showed that 60% of the nurses reported experiencing low back pain. The most common factor associated with low back pain was sedentary work (75%). Other factors included age, gender, marital status, education level, and years of experience. The findings suggest that interventions should focus on promoting physical activity and ergonomic work practices among nurses.

Artikel 6

Prevalence_and_Factors_Associated_with_Low_Back_Pain.pdf - Adobe Acrobat Reader DC

Epidemiology: Open Access

Research Article **BMJ Global Health**

Abdulmajeed and Olaniyan, Epidemiology (Sunnyvale) 2017, 7(1)
DOI: 10.11729/161-THES.1000287

Prevalence and Factors Associated with Low Back Pain among Healthcare Workers in Kibuli Muslim Hospital Kampala, Uganda

Aremu Babatunde Abdulmajeed^a and Lateef Titilayo Olaniyan^a
Islamic University in Uganda, Kampala, Uganda

Corresponding author: Aremu Babatunde Abdulmajeed, Islamic University in Uganda, Kampala, Uganda, Tel: +25691748443; E-mail: abdmajeed@gmail.com

Received date: January 11, 2017; **Accepted date:** January 20, 2017; **Published date:** January 27, 2017

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Abstract

Background: Low back pain was not only considered to be the most common reason for functional disability worldwide, but also estimated to have affected 90% of the universal population. This study aimed at determining the prevalence, consequences and socio-demographic factors associated with low back pain.

Methods: A cross-sectional survey was employed and a total number of 100 self-structured questionnaires were

Artikel 7

The screenshot shows a PDF document open in Adobe Acrobat Reader DC. The title of the article is "Occupational factors and low back pain: a cross-sectional study of Bangladeshi female nurses". The authors listed are Shubrandu S. Sanjoy¹, Gias U. Ahsan¹, Hayatun Nabi², Ziaul F. Joy² and Ahmed Hossain^{1*}. The document is identified as a RESEARCH ARTICLE and is marked as Open Access. A CrossMark logo is present. The background of the page discusses the high prevalence of low back pain (LBP) among nurses due to individual and work-related factors. The document is displayed on a computer screen with a taskbar at the bottom.

Artikel 8

The screenshot shows a PDF document from the Taiwanese Journal of Obstetrics & Gynecology. The title of the article is "Increased low back pain risk in nurses with high workload for patient care: A questionnaire survey". The authors listed are Shwn-Huey Shieh^{a,b}, Fung-Chang Sung^{a,c}, Chia-Hsien Su^b, Yafang Tsai^d, and Vivian Chia-Rong Hsieh^{a,*}. The journal logo and homepage URL (www.tjog-online.com) are visible. The document is categorized as an Original Article. The background of the page discusses the relationship between high patient workload and increased low back pain risk in nurses. The document is displayed on a computer screen with a taskbar at the bottom.

Artikel 9

The screenshot shows a PDF document open in Adobe Acrobat Reader DC. The title 'ORIGINAL ARTICLE' is at the top left, and the publisher 'WILEY' is at the top right. The main title 'Prevalence of low back pain and associated factors among nurses in Jordan' is centered above the author's name, 'Mohammad Suliman BSN, MSN, PhD'. To the left of the author's name is a small profile picture. Below the author's name is a 'Abstract' section. On the left side of the page, there is a sidebar with faculty information and funding details. The bottom of the screen shows the Windows taskbar.

Artikel 10

The screenshot shows a PDF document open in Adobe Acrobat Reader DC. The title 'Open access' is at the top left, and 'Original research' is at the top right. The main title 'BMJ Open Factors associated with disabling low back pain among nursing personnel at a medical centre in Japan: a comparative cross-sectional survey' is centered above the author's names. Below the title is a list of authors: 'Takahiko Yoshimoto 1, Hiroyuki Oka, 2 Shuhei Ishikawa, 3 Akatsuki Kokaze, 1 Shingo Muranaga, 3 Ko Matsudaira 2'. A note below the authors reads: 'To cite: Yoshimoto T, Oka H, Ishikawa S, et al. Factors associated with disabling low back pain among nursing personnel at a medical centre in Japan: a comparative cross-sectional survey. BMJ Open 2019;9:e022397. doi:10.1136/bmjopen-2019-022397'.

Artikel 11

The screenshot shows a Microsoft Word document window with the title "sheng2019.pdf - Adobe Acrobat Reader DC". The document is an open-access article from BMJ Open. The title of the article is "Low back pain in emergency ambulance workers in tertiary hospitals in China and its risk factors among ambulance nurses: a cross-sectional study". The authors listed are Qiong Zhang, Hongyun Dong, Chunji Zhu, and Guangzeng Liu. The abstract discusses the prevalence and risk factors of low back pain (LBP) among emergency ambulance workers in China. A sidebar on the right lists "Strengths and limitations of this study" and includes social media sharing icons for LinkedIn, Facebook, Twitter, and others. The status bar at the bottom right indicates the file was last modified on 10/13/2019 at 11:40 AM.

Open access **Original research**

BMJ Open Low back pain in emergency ambulance workers in tertiary hospitals in China and its risk factors among ambulance nurses: a cross-sectional study

Qiong Zhang,¹ Hongyun Dong,² Chunji Zhu,¹ Guangzeng Liu¹

To cite: Zhang Q, Dong H, Zhu C, et al. Low back pain in emergency ambulance workers in tertiary hospitals in China and its risk factors among ambulance nurses: a cross-sectional study. *BMJ Open* 2019;9:e29294. doi:10.1136/bmjopen-2019-029294

ABSTRACT

Objective Low back pain (LBP) could cause serious consequences and has been shown to be prevalent among emergency ambulance workers. Studies on the prevalence of and risk factors for LBP among emergency ambulance workers are scarce in China. The study aimed to determine the prevalence of LBP among ambulance workers, including doctors, nurses and drivers, and to explore the

Strengths and limitations of this study

- This is the first large-scale study on the prevalence of low back pain (LBP) among emergency ambulance workers and risk factors for ambulance nurses' LBP in China.
- Various factors, including individual, psychosocial,

Type here to search

BMJ Open first published as 10.1136/bmjopen-2019-029294 on 10/13/2019. Downloaded from https://bmjopen.bmjjournals.com/ by guest on [08/09/2020]. This article is free to access and the copyright holder permits unrestricted use, distribution, and reproduction in any medium, without prior permission or licence from the copyright holder.

LEMBAR KONSULTASI SKRIPSI

Nama Mahasiswa : Ary Sandra Monica

Nama Pembimbing I : Fatin Lailatul Badriyah.,S.Kep.,Ns.,M.kep

No	Hari, tanggal	Catatan pembimbing / hal yang direvisi	Hasil revisian	Tanda tangan
1.	Minggu 12 juli 2020	<ol style="list-style-type: none">1. Mencari masalah2. Mencari data skala dari penelitian terdahulu3. Menentukan populasi4. Menentukan solusi dari msalah	Konsultasi BAB 1,2,3	
2.	Jum'at 17 juli 2020	<ol style="list-style-type: none">1. Penulisan nama peneneliti terdahulu harus dicantumkan pada kutipan berserta tahun2. Halaman awal bab di tengah bawah dan halam berikutnya di kanan atas3. Usulan judul menggunakan <i>Low Back Pain</i>4. Spasi judul pada cover adalah 15. Margin menggunakan 3,4,336. Pada penomeran tidak diperbolekan menggunakan abjad A,B,C tetapi	Revisi BAB 1,2,3	

		<p>menggunakan 1,2,3 atau 1),2),3)</p> <p>7. Gambar dan tabel harus diberi nomor</p> <p>8. Setiap konsultasi harus menyertakan daftar pustaka</p>		<i>Fah</i>
3.	Senin 20 juli 2020	<p>1. Revisi latar belakang masalah lebih dipertegas</p> <p>2. Tujuan penelitian dan solusi harus terdapat di latar belakang</p> <p>3. Penulisan daftar pustaka</p>	Revisi BAB 1,2,3	<i>Fah</i>
4.	Selasa 21 juli 2020	Ujian proposal pada Selasa, 28 Juli 2020	ACC BAB 1,2,3	<i>Fah</i>
5.	Kamis 13 Agustus 2020	Pembahasan bab 4 lebih mempertegas opini peneliti	Konsultasi BAB 4,5	<i>Fah</i>
6.	Jum'at 14 Agustus 2020	<p>1. Revisi saran lebih spesifik (bagi perawat, bagi rumah sakit, bagi institusi pendidikan, bagi peneliti selanjutnya</p> <p>2. Masukkan seluruh jurnal di dalam daftar pustaka penulisan lebih diperhatikan</p>	Revisi BAB 4,5	<i>Fah</i>
7.	Sabtu 15 Agustus 2020	Ujian Sidang Skripsi pada Selasa, 25 Agustus 2020	ACC BAB 4,5	<i>Fah</i>

LEMBAR KONSULTASI SKRIPSI

Nama Mahasiswa : Ary Sandra Monica

Nama Pembimbing II : Ratna Agustin.,S.Kep.,Ns.,M.kep

No	Hari, tanggal	Catatan pembimbing / hal yang direvisi	Hasil revisian	Tanda tangan
1.	Jum'at 3 Juli 202	1. Mencari masalah 2. Mencari data skala dari penelitian terdahulu 3. Menentukan populasi 4. Menentukan solusi dari msalah	Penyusunan latar belakang	<i>SL</i>
2.	Kamis 9 juli 2020	1. Cara mencari jurnal dengan menentukan keyword 2. Menentukan database yang akan digunakan 3. Usulan judul 4. Pencarian jurnal yang sesuai dengan keyword, 5. Ekstraksi data jurnal	Menentukan keyword, menentukan judul, pencarian jurnal,	<i>SL</i>
3.	Minggu 12 juli 2020	1. Penyusunan sistesis tematik 2. Keterangan diagram sitesis tematik (Identifikasi, Screening. Eligible, Include)	Konsultasi BAB 1,2,3	<i>SL</i>
4.	Jum'at 17 juli 2020	1. Revisi eligible	Revisi BAB 1,2,3	<i>SL</i>

		2. Mengkoreksi 11 jurnal sesuai judul Literatur Review		<i>JL.</i>
5.	Selasa 21 juli 2020	Ujian Propsal pada Selasa, 28 Juli 2020	ACC BAB 1,2,3	<i>JL.</i>
6.	Jum'at 7 Agustus 2020	Pembahasan Harus ditambahkan hasil dari jurnal, bedasarkan teori yang ada, dan opini peneliti	Konsultasi BAB 4,5	<i>JL.</i>
7.	Kamis 13 Agustus 2020	Ujian Sidang Skripsi pada Selasa, 25 Agustus 2020	Revisi dan ACC BAB 1,2,3	<i>JL.</i>

BERITA ACARA REVISI PROPOSAL SKRIPSI

Nama Ketua Pengaji : Aries Chandra Anandhita, S.Kep.,Ns.,M.Kep.,Sp.An

Nama Mahasiswa : Ary Sandra Monica

Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*

Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	BAB I Latar Belakang	3	Definisi LBP Definisi Perawat Tambahkan Solusi
2.	BAB II 2.2 konsep LBP 2.3 Kerangka Konsep	6 17	Tambahkan sumber teori yang jaleas Jelaskan alur kerangka konsep, bagaimana proses terjadinya
3.	BAB III 3.4 Ekstraksi data 3.5 Sistemik Tematik	21 35	Beri judul tabel Hapus kolom pembahasan, kesimpulan, dan faktot-faktor Tambahkan desain Cross cectional Perjelas seleksi diagram

Surabaya, 28 Juli 2020

Ketua Pengaji



(Aries Chandra Anandhita, S.Kep.,Ns.,M.Kep.,Sp.An)

BERITA ACARA REVISI PROPOSAL SKRIPSI

Nama Pengudi : Fatin Lailatul Badriyah.,S.Kep.,Ns.,M.kep

Nama Mahasiswa : Ary Sandra Monica

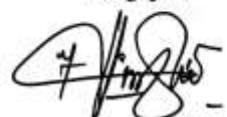
Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*

Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	BAB I Latar Belakang	3	Pembahasan harus ditambah dengan kesimpulan dan saran
2.	BAB II 2,2 Kerangka konsep	17	Harus konsisten membahas faktor Alur membuat kerangka konsep penyebab, dampak, faktor
3.	Daftar Pustaka	38	Penulisan daftar pustaka harus dilengkapi

Surabaya, 28 Juli 2020

Pengudi 1



(Fatin Lailatul Badriyah.,S.Kep.,Ns.,M.kep)

BERITA ACARA REVISI PROPOSAL SKRIPSI

Nama Pengaji : Ratna Agustin.,S.Kep.,Ns.,M.kep

Nama Mahasiswa : Ary Sandra Monica

Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*

Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	BAB III 3.5 Sistesis Tematik	20	Lebih spesifik dalam menjelaskan Keterangan diagram sitesis tematik (Identifikasi, Screening, Eligible, Include) di dalam makalah

Surabaya, 28 Juli 2020

Pengaji


(Ratna Agustin.,S.Kep.,Ns.,M.kep)

BERITA ACARA REVISI UJIAN SIDANG SKRIPSI

Nama Ketua Penguji : Aries Chandra Anandhita, S.Kep.,Ns.,M.kep.,Sp.An

Nama Mahasiswa : Ary Sandra Monica

Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*
Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	Judul Cover Ucapan terimakasih Abstrak		Dihapus analisisnya Alangkah baiknya jika nama pembimbing 1,2 di dahulukan baru penguji Kata kata <i>Low Back Pain</i> harus miring karna bahasa asing Hapus kata kata yang akan di review karna sudah di review. Abstrak harus ada unsur latar belakang, tujuan, implikasi, metode, hasil, kesimpulan
2.	BAB I Latar Belakang	4	Ingin mengataui di hapus menjadi telah menemukan
3.	BAB IV Tabel ekstraksi data 4.2 Pembahasan	28 70	Gunakan Pembahasan dengan bahasa yang mudah dipahami Lebih spesifik dan ditambah dengan teori dan opini peneliti
4.	BAB V	76	Sesuaikan Hasil yang ada dan spesifik

Surabaya, 25 Agustus 2020

Ketua Penguji



(Aries Chandra Anandhita, S.Kep.,Ns.,M.kep.,Sp.An)

BERITA ACARA REVISI UJIAN SIDANG SKRIPSI

Nama Penguji I : Fatin Lailatul Badriyah.,S.Kep.,Ns.,M.kep

Nama Mahasiswa : Ary Sandra Monica

Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*

Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	BAB IV 4.2 Pembahasan	56	Lebih spesifik ke hasil dari jurnal, bedasarkan teori yang ada, dan opini peneliti
2.	BAB V 5.1 Kesimpulan 5.2 Saran	61	Kesimpulan harus mencerminkan hasil dari pembahasan apa persamaan jurnal dan apa perbedaan jurnal. Tambahkan saran bagi rumah sakit, bagi perawat, bagi masyarakat dan bagi peneliti selanjutnya
3.	Daftar Pustaka	63	Harus sesuai dengan cara penulisan daftar pustaka jurnal

Surabaya, 25 Agustus 2020

Penguji I



(Fatin Lailatul Badriyah.,S.Kep.,Ns.,M.kep)

BERITA ACARA REVISI UJIAN SIDANG SKRIPSI

Nama Pengaji II : Ratna Agustin.,S.Kep.,Ns.,M.kep

Nama Mahasiswa : Ary Sandra Monica

Judul : Literature Review Faktor Yang Berhubungan Dengan *Low Back Pain*

Pada Perawat Di Rumah Sakit

No.	Proposal Skripsi	Hal	Perbaikan
1.	BAB IV 4.2 Pembahasan	56	Harus ditambahkan hasil dari jurnal, bedasarkan teori yang ada, dan opini peneliti

Surabaya, 25 Agustus 2020

Pengaji II


(Ratna Agustin.,S.Kep.,Ns.,M.kep)

**HALAMAN PERNYATAAN PUBLIKASI TUGAS AKHIR UNTUK
KEPENTINGAN AKADEMIK**

Sebagai Civitas Akademik Universitas Muhammadiyah Surabaya, Saya yang bertanda tangan dibawah ini :

Nama : Ary Sandra Monica

Nim : 20161660038

Fakultas : Fakultas Ilmu Kesehatan
Program Studi : S1 Keperawatan

Demi pengembangan ilmu pengetahuan, saya menyetujui untuk memberikan kepada Program Studi S1 Keperawatan Universitas Muhammadiyah Surabaya, hak bebas royalty *Non-Eksklusif* (*Non-Exclusive Royalty Free Right*) atas karya saya yang berjudul "FAKTOR YANG BERHUBUNGAN DENGAN LOW BACK PAIN PADA PERAWAT DI RUMAH SAKIT".

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Dibuat di : Surabaya

Pada Tanggal : 6 September 2020

Yang menyatakan



Ary Sandra Monica

Nim : 20161660038